

## **Village Church of Gurnee**

### **Adult Discipleship Pastor**

#### *Position Description*

Status: Full Time (Est. 40-50 hours/week)

#### **Reporting Relationships:**

- Reports to the Lead Pastor.
- Member of the Ministry Leadership Team, working collaboratively with team members.
- Supervise staff, as indicated on the Village Church's organizational chart.

#### **Overview:**

The Adult Discipleship Pastor is a new role that is responsible for developing, overseeing, and advancing the discipleship process at Village Church. This person is committed to the recruitment and development of lay leaders in the areas of small groups and adult ministry. This person will ensure the discipleship ministry is aligned with the vision, mission, values, and strategies of Village Church.

#### **Job Responsibilities and Duties:**

##### *Lead*

- Create and maintain a discipleship structure and process for the people of Village Church.
- Provide strategic leadership for discipleship staff and volunteer leadership team.
- Construct a new small group structure at Village Church.
- Recruit and develop a volunteer leadership team that is passionate about small groups.
- Develop and oversee small groups that grow in God's word together and go on God's mission together.
- Work alongside the leadership team to identify and implement very few strategic men-only or women-only ministry events.
- Perform other duties as assigned by the Lead Pastor.

##### *Shepherd*

- Support and minister to the men and women of Village Church.
- Provide encouragement and training to leadership team.
- Participate in pastoral shepherding efforts to care for Village Church (counseling, visiting, weddings, funerals, etc.).
- Foster a discipleship mentality throughout Village Church.

##### *Teach*

- Preach occasionally as part of a preaching team as scheduled by the Lead Pastor.
- Coordinate classes, seminars, panel discussions to equip people to navigate our post-Christian world.

#### **Job Skills and Requirements:**

- Evidence of a mature relationship with Jesus Christ and a passion for discipleship.
- Affirm and champion the Village Church Statement of Faith, Mission, Vision, Values, and Strategy.
- Heart for ministry, visible commitment to advance the gospel, a sense of God's call to pastoral ministry.
- Strategic mindset toward structure and processes.
- Spirit of humility and servant leadership; demonstrates godly wisdom.
- Active mentor relationship; for accountability and encouragement.
- Ability to give leadership, direction, and vision to develop necessary ministries and leadership teams.
- Exercise discretion and good judgment in personal contacts and communication (e.g. social media).
- Competent administrative and organizational skills; good problem and conflict resolution skills.
- Academic degree appropriate to the duties outlined; M. Div. preferred.
- At least three years church experience; small group and discipleship experience preferred.