

## **Avalon Church Worship Pastor**

More than getting a job, we believe that you are joining with a mission, with a movement of God at Avalon.

### **Our Vision:**

To generate disciple-making movements in our city and around the world, making disciples who make disciples to the fourth generation. Everything we do is to accomplish this goal.

### **Our Mission (how we live out the vision):**

We make disciples of Jesus who are connecting people into safe, grace-based community, who are inviting people to engage with the Bible in accessible ways, and who are bringing people with them to reach out to our city & world with the hope of God.

### **Our values:**

- We believe that we are better together so we practice unity and collaboration with other churches in Fort Wayne and around the world.
- We desire for Avalon to reflect the beauty and diversity of the family of God, in race, age, socio-economic status, and more.
- We believe that the church should be the safest place in the world to be honest and talk about anything.
- At Avalon, you can belong before you believe. So anyone is welcome at our church.
- We believe that the church is best lived out 168 hours a week. We practice this through small communities called Reach Groups.
- As a church, we value relationships over programs so that is how we prioritize our time.
- We believe that you don't have to be an expert to engage with the Bible. So we strive to make the Bible accessible for everyone, no matter where they are on their faith journey.
- We want every person in our city to know that they matter and that the grace of God is offered to them.

**Position Description:** The Worship Pastor will provide leadership and vision to our worship and creative arts ministry.

**Reports to:** Lead Pastor

**Direct Reports:** Worship Team Volunteer Leaders  
Worship Ministry Interns

**Responsibilities:**

- Provide leadership and vision to Sunday morning services.
- Administrate the entry of new worship team volunteers as well as disciple and empower current worship team members.
- Model relational ministry by spending personal time with volunteer leaders, and their families (visits when hospitalized or having surgery, calls, notes, social media interaction, crisis intervention, etc.), and equip and mobilize volunteer leadership staff to do the same.
- Participate in weekly staff meetings and work cooperatively with church staff members and volunteer leaders to help Avalon to fulfill our mission. This would include assisting the lead pastor and staff with the ministries of the church according to giftedness (e.g., occasional preaching if so gifted, covering emergency pastoral care matters, etc.)
- Meet consistently with Lead Pastor to maintain clear communication, track progress, and address ministry needs.
- Carry out ministry in a manner that represents Avalon with professionalism and care, and live a lifestyle that is consistent with biblical standards.
- Utilize annual evaluation process to determine opportunities for improvement.
- Commit to professional growth in ministry through continuing education, reading, and research.

*This job description is not intended to include every detail related to this position, but rather a general description of the main responsibilities. Avalon Missionary Church reserves the right to change and revise job descriptions as the need arises.*