



CENTRAL  
REGION  
MCUSA

# NextGen Ministries Coordinator

## Ministry Job Description

### Summary

The NextGen Ministries Coordinator (NMC), a full time role, is committed to increasing the Central Region's culture of engaging, equipping and empowering emerging leaders so that the pastors and ministries which serve these vital generations thrive and so that new generations of leaders know and fulfill their personal calling.

### Specific Responsibilities

**Engaging.** *The NMC champions children and student ministries in the Central Region (CR) through:*

- **developing relationships** with the staff which lead these ministries in their own context in order that each is shepherded, resilient and fruitful
- **coordinating networks** of both children and student ministries pastors to strengthen relationships, mutual support and partnership possibilities
- **advocating for ministries** of the CR for students and children (Camp BLAST, CDYC and Youth Quizzing) so they clearly are integral ministries of the region and its churches

**Equipping.** *The NMC creates strategic systems and support for local churches who desire to become learning communities by:*

- **resourcing lead pastors and churches** to enhance senior leaders' understanding of emerging generations in order that each person is valued and seen as valuable in the CR
- **casting vision** to churches for developing a summer internship ministry so that interns learn real-life ministry skills, experience onsite mentorship, and grow spiritually
- **coaching churches** toward crafting a quality internship opportunity and developing the vital structures to an effective annual internship program
- **developing partnerships** with universities which offer ministry degrees to form an intern pipeline to assist local churches in finding prospective interns

**Empowering.** *The NMC maximizes the experience of both local churches and interns by:*

- **networking interns** together through periodic gatherings of summer interns away from their summer ministry to reconnect, rest and recharge so that each thrives throughout the summer
- **connecting with pastors and interns** during the summer to ensure that the internship meets the expectations of both church and intern, and addresses any concerns as they arise
- **continuing to invest** in former CR interns, as able, through mentor-coaching so that interns do not simply complete their internship in the CR, but remain engaged and understand the value of relationships found in a denomination like the Missionary Church

*Praying People — Multiplying Disciples — Planting Churches — Strengthening Churches*

## Other Responsibilities

Based on the gifting and skills of the NextGen Ministries Coordinator and the needs of the Central Region, s/he may be tasked with other areas of responsibilities from time to time.

## General Responsibilities

<b>Reports to</b>	Regional Director
<b>Meetings</b>	Staff meetings (biweekly), Regional Executive Board (quarterly), Central Region Conference (annually), the Missionary Church SHIFT Conference (biannually)
<b>Reporting</b>	Quarterly written reports to the REB, Annual Review to the Regional Director

## What We Are Looking For

<b>Education</b>	Bachelor's Degree preferred, but nonformal training will be considered
<b>Experience</b>	5+ years of church-based ministry experience strongly preferred; proven ability to launch new ministries and/or turn around struggling organizations is highly valued; experience with an internship program is vital
<b>Credentials</b>	Licensed in the Missionary Church, and/or theologically able to be licensed and ordained
<b>Passion for</b>	People, especially emerging generations; leadership development; starting new initiatives; working in different organizational settings and cultures
<b>Spiritual Gifts</b>	We are seeking a leader with an apostolic, evangelistic or shepherding function supported by two or more of the following spiritual gifts: leadership, administration, encouragement, or teaching
<b>Bilingual</b>	Although not a requirement, the ability to fluently write and speak English and Spanish is highly valued as it will provide greater opportunity to serve all CR churches.

## Prospective Candidates

Please send your resumé to [alexis@centralregionmc.org](mailto:alexis@centralregionmc.org). Serious candidates should possess a natural disdain for Times New Roman, or any of his ugly cousins. Also, our ideal candidate is comfortable with hearing an excessive number of football illustrations. Please include with your resume any assessments (personality tests, gift inventories, etc.) that you may have.