

Family Life Children's Pastor

More than getting a job, we believe you are joining a movement of God in this community. We believe God has given Avalon a vision and mission that goes beyond the walls and into every part of our community.

OUR VISION (where we are going):

Equip everyday people to create disciple-making movements wherever they are.

OUR MISSION (how we live out the vision):

We make disciples of Jesus who are connecting people into safe, grace-based community, who are inviting people to engage with the Bible in accessible ways, and who are bringing people with them to reach out to our city & world with the hope of God.

OUR VALUES:

- We believe that we are better together so we practice unity and collaboration with other churches in Fort Wayne and around the world.
- We desire for Avalon to reflect the beauty and diversity of the family of God, in race, age, socio-economic status, and more.
- We believe that the church should be the safest place in the world to be honest and talk about anything.
- At Avalon, you can belong before you believe. So anyone is welcome at our church.
- We believe that the church is best lived out 168 hours a week. We practice this through small communities called Reach Groups.
- As a church, we value relationships over programs so that is how we prioritize our time.
- We believe that you don't have to be an expert to engage with the Bible. So we strive to make the Bible accessible for everyone, no matter where they are on their faith journey.
- We want every person in our city to know that they matter and that the grace of God is offered to them.

POSITION DESCRIPTION:

The Family Life Children's Pastor will provide leadership and vision to the discipleship process of kids (and their families) from birth through fifth grade at Avalon Missionary Church and in our surrounding community.

COLLABORATE WITH AND REPORT TO: Family Life Pastor

DIRECT REPORTS: Avalon Kids Volunteer Team
Ministry Interns

RESPONSIBILITIES:

- Pray faithfully for the Avalon Kids Team and the children and families of our church.
- Collaborate with the Family Life Pastor to establish and execute a strategy for outreach to and discipleship of children – ages infant through fifth grade – that contributes to the overall vision and strategy of our church.
- Initiate, direct, and supervise all aspects of children's ministry to accomplish this strategy.
- Recruit, equip, mentor, and motivate volunteer leaders, and cultivate the Avalon Kids Team to execute the ministry strategy.
- Utilize technology and creative communication as tools in our ministry to children.
- Cultivate and utilize opportunities for children to be involved in ministry, service, and mission both within the church and also to our community.
- Model relational ministry by investing in personal contact with children and their families (visits, calls, notes, crisis intervention, event presence, etc.), and equip and motivate volunteer leadership staff to do the same.
- Meet consistently with the Family Life Pastor to maintain clear communication, track progress, and address ministry needs.
- Carry out ministry in a manner that represents the church with professionalism and courtesy.
- Prepare professionally for growth in ministry through approved continuing education, reading and research.

This job description is not intended to include every detail related to this position but is rather a general description of the main responsibilities. Avalon Missionary Church reserves the right to change and revise job descriptions as the need arises.

TIME & COMPENSATION: This is a part-time, salaried position with the intention of moving to a full-time, salaried position. Benefits include vacation, sick leave, and professional development support.