

Crossroads Community Church
Staff Ministry Description
Director of Children's Ministry (Part-Time)

Hours: *Part-Time (10 hours per week with the potential for future growth)*

Starting Compensation: *\$150 per week starting pay*

Introductory Period: *3 months with ministry evaluation.*

Evaluations twice a year after introductory period.

Accountable To: *Senior Pastor and Crossroads Leadership Board*

Children's Ministry Responsibilities (approx. 10 hours per week):

**Give overall leadership to the nursery and children's ministry (Birth through 5th grade).*

**Recruit and train children's ministry volunteers (youth and adult) to work in the context of ministry teams for the various age levels of children (Nursery, Preschool/Kindergarten, 1st thru 5th grades)*

**Developing quarterly (3-month) ministry team schedules and make sure all ministry areas are adequately staffed on Sunday mornings.*

**Work with other leaders to select age-appropriate curriculum that is Biblically based, interactive, and user-friendly for volunteers.*

**Develop and oversee the implementation of appropriate safety procedures (background checks for volunteers, registration/check-in procedures, etc.).*

**Work with other children's ministry leaders to equip children for ministry (worship, drama, local missions, etc.).*

**Develop and implement a strategic follow-up plan for visitors with children.*

**Give overall leadership to special family ministry events: Fall Festival, VBS, etc.*

**Plan and implement one family focused ministry event 4 times each year.*

Qualifications:

**A spiritually mature follower of Jesus Christ who can lead others by example and disciple others in their relationships with Jesus Christ.*

**A love for children and a passionate desire to see them grow in their faith.*

**Organized, motivated, self-starter who is able to also work effectively in the context of a team.*

**Ability to equip adults, students, and children to do the work of the ministry.*

**Highly relational with the ability to connect with people of all ages.*

**Experience working with children and a basic understanding of child development at various stages of life (physical, emotional, and spiritual).*

**A passion to see parents taking discipleship seriously in their homes. A desire to see children walking with Christ.*

**Willingness to become a member of Crossroads Community Church and support the testimony of the church through one's faith, family, and finances.*

Crossroads Community Church

Statement of Faith

GOD

There is but one eternal, all-powerful, all-knowing, and everywhere-present Triune God-Father, Son, and Holy Spirit Who is the creator of all things. (Deuteronomy 6:4-5; 1 Timothy 2:5)

JESUS CHRIST

He is God incarnate, yet human. He lived a sinless life, died to make atonement for the sins of all mankind, was bodily resurrected and is now mediator at the right hand of the Father. He is assuredly coming in power and glory for his believing followers, and is the only Savior of men. (John 1:1,14; Titus 2:11-14)

HOLY SPIRIT

He convicts the world of sin, righteousness, and judgement, regenerating all who repent of their sins and believe on the Lord Jesus Christ. He sanctifies, empowers, teaches, guides and comforts the believers. (John 16:7,8, 12-15).

BIBLE

The Bible is the divinely inspired Word of God and thus authoritative in all matters it addresses. (2 Timothy 3:16; 2 Peter 1:20-21)

SALVATION

Salvation is the result of genuine repentance of sin and faith in the atoning work of Christ. It brings forgiveness to the penitent, makes him a partaker of the divine nature and gives peace with God. We call this new birth. (Titus 3:5; 1 Peter 1:3-5)

CHURCH

We believe in the invisible and universal Church as an organism. It is composed of believers in the Lord Jesus who have been vitally united by faith to Christ, its living Head and sovereign Lord. (Matthew 16:18; Hebrews 12:22-24)

ORDINANCES

We believe the Christian Ordinances are two: Baptism and the Lord's Supper. We believe they are outward rites appointed by Christ to be administered in each church, not as a means of salvation, but as a visible sign and seal of its reality. (Acts 8:36; 1 Corinthians 11:24-34).