

# Pastor of Dayspring Kids

## Job Description

### OVERVIEW

The Pastor of Dayspring Kids (PDK) will provide leadership, vision, and organization to our children's area birth through 4th grade. We are not primarily looking for a children's worker but rather a leader of children's workers. Dayspring's PDK must be able to recruit, inspire, train, and shepherd volunteers to create excellent, life-changing teaching and experiences for kids that leads to spiritual formation. This person must also build processes and systems that will enable our children's ministries to grow in size and effectiveness.

### RESPONSIBILITIES

- Develop, cast, and execute a fresh and compelling vision for Dayspring Kids.
- Provide an exceptional Sunday morning experience for children and families from check-in through pickup.
- Shape and drive a thriving culture within Dayspring Kids through caring relationships, interactive experiences, and engaging environments that all help to create a place where kids want to be every weekend.
- Build highly committed and passionate volunteer teams through ongoing shepherding, spiritual development, equipping, and relational investment.
- Model the mission and vision of Dayspring Church by being a disciple-maker at home, and in their community.
- Work closely with Dayspring Students to help foster a healthy, cohesive, and unified Family Ministry partnership.
- Plan and prepare the Orange curriculum for all classes so that classroom teachers and group leaders can deliver top-notch, interactive, and age-appropriate lessons.
- Develop a strategy to equip parents to be disciple-makers at home.
- Oversee and uphold processes and policies that ensure Dayspring parents of their child's safety and security while in the care of Dayspring Kids.
- Plan and administer the Dayspring Kids annual budget.
- Attend weekly staff meetings and work with other ministry areas to accomplish the mission of Dayspring Church.
- Other duties as assigned. This may include congregational pastoral responsibilities according to gifting and calling.

### QUALIFICATIONS

- Must model a deep commitment to their relationship with Jesus Christ.
- Must agree with the Missionary Church USA, Inc. doctrine and statements of faith.

- Must agree with and commit to living out the mission of Dayspring Church.
- Must be an effective communicator with the ability to speak comfortably to an audience of children and/or adults in a variety of small or large group settings.
- Must be highly organized with an attention to detail.
- Must work well in a collaborative team environment.
- Must be a pastoral leader who can recruit, train, build, and shepherd the volunteers serving within their teams.
- A bachelor's degree is a plus (preferably in Christian ministry or education).
- 2-3 years of experience working with and teaching children, preferably in a ministry environment.

## **DETAILS**

- Schedule: 45 hours per week, generally Sunday thru Thursday. Some nights and weekends required.
- Reports to Associate Pastor.
- Full-time with benefits, salary commensurate with experience and education.