



FAMILY LIFE / WORSHIP PASTOR

Role Description

Walking with families to take their next step in a Jesus-first life.

About the Location:

Granger has a population of more than 30,000 and is located along the northern-most border of Indiana only ten miles north east of South Bend, which is best known as the home of Notre Dame University. In addition, Granger is less than an hour's drive from the beautiful dunes and beaches of Lake Michigan and is within two hours of the city of Chicago or the nature of "Pure Michigan." Because of this, Granger is within reach of a large demographic with Granger itself being mostly composed of educated suburban families.

About the Organization:

On Easter Sunday 1952, two Bethel College students began holding services in an old brickhouse near Edwardsburg, MI. Over the next several decades, Granger MC grew steadily from a "basement church" of a few dozen, to well over 500 in a beautiful Family Life Center in the late nineties. Following a few leadership changes, the church is now climbing through an average attendance of more than 200 weekly with an increasing multi-generational and multi-ethnic congregation. Throughout this time, Granger MC has maintained its gospel-centered, family-driven ministries in an ever-growing community.

Granger MC holds to the beliefs and practices of the Missionary Church USA with the specific mission to *glorify God by making disciples through gospel-centered worship, community, service, and multiplication*. The church makes this possible by walking together to take the next step in a Jesus-first life.

Snapshot:

- Weekly Attendance: 277
- Location: Granger, Indiana
- Denomination: Missionary Church USA

About the Role:

The Family Life Pastor is a full-time position that will assist the Lead Pastor in aligning the ministries of Granger MC through vision-casting and oversight of ministry leaders. The goal of the Family Life Pastor role is to become part of the senior leadership team as a 'leader of leaders.' Ministries of oversight for the Family Life Pastor may include: worship ministries, student ministries and discipleship ministries that minister to children and youth from birth to 12th grade (Nursery, Toddlers, Sunday KidCity LABs and Worship, Granger MC students) as well as discipleship ministries focused on families (Young Adult

ministries, Life Groups, Men's and Women's Ministries, Senior Saints). In addition, the Family Life Pastor may oversee the coordination of the worship team and, as skills allow, be directly involved with leading worship.

Oversight will require the seeking, equipping, empowering, and evaluating of ministry leaders for all family ministries and outreaches).

The Family Life Pastor will have both the patience and passion to partner in leading an established, multi-generational church into walking with families to take their next step in a Jesus-first life.

What We Are Searching For / Qualifications:

The following describes many of the characteristics of the ideal candidate for the Family Life Pastor:

Education:

A bachelor's degree related to theology or ministry.
A desire to continue education related to the position.

Experience:

The successful candidate will have a proven track record of working in a ministry setting. The candidate will have had experience working as an effective leader with the responsibility of providing vision and discipleship of a ministry team in a mid-size or larger church. The successful Family Life Pastor candidate will be able to assist the senior leadership to connect the ministries of Granger MC to the discipleship process of Connect, Grow, Serve, and Go. The candidate will be able to start and sustain new ministries, foster intergenerational relationships, and create collaboration and synergy between the ministries of oversight. The ideal candidate for this position will be able to provide the leadership, vision, and direction necessary to create lasting discipleship impact in the lives of families.

- Must have excellent written and verbal communication skills.
- Must have a love for the established church with a desire to engage the current and next generation with relevant methods.
- Experience in empowering people and leading teams of staff and volunteers.
- Able to administer and organize budgets, events and ministry communications.
- Willing to risk and utilize out-of-the-box strategies for ministry advancement.

Pastoral Responsibilities:

- Support the Lead Pastor in the overall vision casting and leadership of the church's teaching
- Work with the Lead Pastor to ensure weekend services are planned and executed

- Communication skills to effectively preach several times a year.
- Visit members in the hospital, care facilities, and homes as needed.
- Conduct funerals and weddings.
- Work with the senior leadership of Granger MC to align ministries with the vision and values of the church.

The leadership of Granger MC has identified three key areas of leadership need. The ideal candidate will be able to provide direct leadership in at least two of the three areas and provide additional oversight over the third area.

The three areas in order of priority are as follows: Student Ministry, Worship Ministry, and Children's Ministry.

Student Ministry Responsibilities:

1. Serve as (or oversee) the primary youth speaker, with a teaching God's word in a way that is both relevant to the age and culture of a teen and produces lasting life change.
2. Raise up and equip youth mentors to partner with parents and walk with students to develop fully devoted students for Christ.
3. Develop gifts of youth and offer plenty of opportunities for them to lead in ministry.
4. Direct and conduct weekly youth meetings, including large group and small group meetings.
5. Organize and involve youth in special events for study and growth, such as youth camps, retreats, conventions and seminars, banquets, parties, recreation, outreaches, etc.
6. Project, submit, and track a youth ministries budget.
7. Establish and maintain healthy relationships with local schools.

Children Ministry Responsibilities:

Emphasis given to training leaders who will lead children ministries.

1. Work with ministry leaders to find, recommend, and make available curriculum for children.
2. Organize and provide equipment needed for effective ministry to children and families.
3. Provide opportunities for children to lead in ministry. (We believe kids are not ONLY our future ministers, but are also called to ministry today.)
4. Work with children's leaders in providing job descriptions and requirements of workers.
5. Work with and equip parents to develop fully devoted children for Christ.
6. Encourage communication between parents, children, and children's ministry leaders.

Worship Ministry Responsibilities:

Emphasis given to training leaders who will lead worship ministries.

1. Coordinate with the Senior Pastor to create and lead a well-planned and engaging Sunday morning worship service with anticipation of adding a second service in the near future.
2. Lead the Sunday Worship services and recruiting and developing a worship team and scheduling vocalists. Responsibilities include preparation for and leading rehearsals, as well as consulting with the Senior Pastor to coordinate the music for the Sunday services.
3. Choose and prepare worship music and elements that embody Granger MC's values for worship: Theological, Accessible, and Balanced.

Pastoral Staff Responsibilities:

The following are expectations for all Pastoral staff at Granger MC.

1. Maintain regular prayer, study, fasting, and serving.
2. Exhibit evidence of Christian character and servant leadership as stated in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4.
3. Be involved in a Life Group. (We believe Life Groups are where 'real faith and real life meet.')
4. Faithfully tithe and generously give.
5. Keep an "I can" attitude. You will be faced with challenges that will demand learning new skills and rethinking strategies. Instead of, "I have never done that," our attitudes should be, "I will give it my best."
6. Education is a lifestyle. All staff are expected to keep learning through reading, studying, and continuing education.
7. Mentor up and mentor down. We need to have someone speaking into our lives, and we need to be speaking into someone else's life.
8. Attend staff meetings.
9. Maintain office hours in balance between expectations for a member of the church staff and the realities of effective ministry. Keep staff informed of daily schedule.
10. Work with the Granger MC ministry team as needed (preaching, teaching, leading, counseling, discipling, cleaning, whatever it takes).
11. Accountability – The Family Life Pastor is directly accountable to the Lead pastor in all matters relating to his ministry and conduct.