



Job Description

Student Ministries Pastor
Living Oaks Church

Purpose: to create and lead a Gospel-centered, disciple-making ministry that provides accurate and engaging Bible teaching; fosters leadership development and empowerment; and meets the age-specific needs of middle school and high school students through fun, friendship, and parental partnership.

Qualifications:

- Meets Biblical Qualifications for Spiritual Leadership (1 Tim. 3:8-12; Titus 1:5-9)
- Possesses Requisite Christian Education and Local Church Experience
- Demonstrates Desired Attributes, Including:
 - Strong Desire and Calling to Minister to Students
 - Sound Doctrine and Exemplary Character
 - Passion and Gifting for Shepherding / Leadership / Teaching
 - Relationally Responsible and Good Communicator
 - Organizationally Competent and Good Work Ethic

Responsibilities:

- **Teach and communicate** biblical truth on a biweekly basis, providing accurate and engaging Bible teaching for middle school and high school students (Wednesdays and Sundays).
- **Disciple, mentor, and coach** students, offering weekly accountability, counseling, prayer, and biblical instruction (especially in the context of small groups).
- **Plan and facilitate** events and student activities, including biyearly camps, monthly events, service projects, and promotions (6th, 8th, and 12th) providing fun, friendship, and outreach.
- **Recruit, train, and empower** volunteer staff to disciple students, offering vision, coaching, and support, including leadership meetings, appreciation, and development.
- **Communicate** with students and parents, keeping families aware of ongoing events, services, and gatherings (including e-mail, phone calls, social media, etc.).
- **Identify and equip** key students for leadership opportunities and ministry teams.
- **Partner with parents** through regular communication, offering resources and opportunities to get involved in the instruction and discipleship of their students.
- **Manage** facilities (Student Center), budget, calendar, and paperwork serving as a responsible steward of assigned resources and responsibilities (inventory, program supplies, etc.).
- **Serve** as a godly and positive example (in both speech and conduct), mentor, and friend to students and leaders alike, exemplifying a Christ-like, servant-leadership mindset.
- **Regularly attend** staff meetings, office hours, weekend services, and relevant events.
- **Fulfill** other necessary pastoral duties for church as needed and directed by Elder Board.

Supervision:

- The Student Ministries Pastor is directly accountable to the Lead Pastor, including ongoing consultation, supervision, communication, instruction, and review.

Terms of Employment:

- Start Date: Between March 1 and June 2, 2019
 - Status: Full-Time Salaried Position with Benefits
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