



## JOB DESCRIPTION

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### **ASSOCIATE DIRECTOR, YOUTH MINISTRIES**

#### **Organizational Details**

Title:	Associate Director of Youth Ministries
Team:	Children & Youth
Dept:	Discipling
Reporting Relationship:	Reports directly to the Pastor/Dir of Youth Ministries
Date:	August 2018

#### **Position Purpose**

To partner with the Director of Youth Ministries in casting vision and implementing the mission of FMC Youth Ministries.

#### **Position Summary**

The Associate Director of Youth Ministries is responsible for:

- working jointly with the Director of Youth Ministries and FMC families in organizing and implementing opportunities for growth and discipleship of FMC youth (grades 5-12).
- leading and supporting youth as they grow in their relationship with Jesus Christ.
- investing in and equipping youth to help them develop personal discipleship skills and the ability to disciple others.

#### **Duties and Responsibilities**

1. To assist the Director of Youth Ministries in executing the yearly ministry plan and maintaining the budget for Youth Ministries.
2. To assist in leading youth outings, retreats and weekly youth gatherings.
3. To recruit and equip a team of adult leaders who possess a passion for investing in young people.
4. To assist in creating avenues of local outreach that provide FMC youth the opportunity to serve others and share the gospel of Christ.
5. To work cooperatively with other FMC ministries to create opportunities for cross-generational experiences.
6. To personally invest in youth through presence and shared experiences.

#### **Education and Experience Requirements**

1. Bachelor's degree or equivalent with emphasis in a ministry-related field.
2. Spiritual gifting of a Shepherd is essential with gifts of teaching and/or evangelism helpful.

### **Competency Requirements**

1. Possesses the leadership capacity necessary to equip, lead and empower a team of adult volunteers.
2. Has demonstrated the balance of compassion and strength necessary to minister to, lead and challenge maturing teens.
3. Possesses the ability and desire to teach the Word of God consistently in group settings.
4. Thoughts, words and actions demonstrate support of FMC's vision and values.
5. Evidence of personal discipleship and commitment to being a disciple who makes disciples.
6. Seeks investment from other leaders in order to grow in personal competence and character as a disciple.

### **Hours and Compensation**

This is a salaried position with 45 hours over 5 days expected. Sunday is a mandatory workday for this position. Health, disability and retirement benefits are provided. Salary is commensurate with experience.

This position description is not intended to include every detail of the job, but rather to provide a general description of the core responsibilities. FMC reserves the right to change job descriptions as the need arises or as church vision evolves.