



July, 2017

JOB DESCRIPTION-REGIONAL DIRECTOR MISSIONARY CHURCH WESTERN REGION

TITLE OF POSITION: REGIONAL DIRECTOR

PURPOSE OF POSITION: To give leadership to the churches, pastors, ministries, and conferences of the Western Region. Responsible for recruiting, resourcing, coaching and developing Mission District Directors, movement leaders and other catalytic leaders, and to accomplish the vision and mission of the Western Region.

KEY ROLES AND RESPONSIBILITIES:

- ❑ **LEADER:** Leadership acumen. Visionary Leader; Strategic Thinker/Motivator; A person with a good reputation in working with established churches - yet one who can motivate them to move forward; One who can identify, recruit, coach and motivate catalytic leaders who have a multiplication mindset. Giving counsel to pastors, and elder boards and team development. A leader of leaders.
- ❑ **BUSINESS ACUMEN:** This includes financial acumen, and strategic perspective. The ability to have an overall big picture understanding of the many business facets of the Region. This would include the overall leadership of the finances, fundraising, group health insurance, payroll services, Strategic Planning team and general understanding of how to operate a corporation including its legal implications.
- ❑ **ADMINISTRATOR:** Perform the various administrative tasks as needed. Oversee the regional and Christian Foundation of the West staff, budget oversight and management. General oversight of the Regional office. In charge of the Annual Regional Conference, its planning and execution. The appointment of the various Regional committees and the planning of the five pastor's breakfasts.
- ❑ **SHEPHERD:** As the servant leader and shepherd of the pastors and churches in the Region willing to pray, give counsel, comfort, encouragement and support. To be involved in significant problem solving, especially as it pertains to relationships between staff and church leadership. Be available to respond to the needs in a crisis. Give advice and counsel to churches in need of a pastoral search, as well as their rebirthing, restoration and re-visioning needs.
- ❑ **TEACHER:** In the role of "Pastor to the Pastors" study the Word for ongoing understanding and growth in order to give wise Biblical counsel as needed. Preach in various churches as requested, lead and officiate at various special occasions such as pastoral ordinations, church anniversaries, and installation of new pastors.

REQUIREMENTS:

1. An authentic walk with Christ, evidenced by a growing love for God and people.
2. A Christ-like leader with a strong commitment to a God-honoring family.
3. Is clearly called by God for this position.
4. Meets the requirements of a MC ordained pastor.

5. Able to champion the mission, vision, and core values of the Western Region.
6. A gifted leader who can raise up and develop leaders, and oversee churches; including multi-cultural leaders, churches, and issues.
7. A passion to see healthy pastors and churches fulfilling the Great Commission.
8. A level of character consistent with scripture and leadership responsibilities.
9. An excellent communicator who excels in relationship building.
10. Must have leadership and teaching among primary spiritual gifts.
11. A team player who willingly works with others to achieve a common goal.
12. A strong work ethic and demonstration of humility.
13. A prayer life that exhibits a deep trust in the power of God
14. A joyful spirit, generated from a vibrant relationship with Christ.
15. Served in a Senior/Lead Pastor role a minimum of 7 years in a medium or large church.
16. A minimum educational requirement of a Master's degree or equivalent experience.
17. A basic understanding of the growing impact technology has on ministry, culture, and people's lives.

GENERAL DUTIES:

1. Have supervision of all churches and ministers within his jurisdiction.
2. Arrange for conventions and conferences within the Region; arrange for meetings in each church in the interest of denominational programs.
3. Emphasize the duties of churches to their pastors and pastors to their churches; and uphold the Constitution of the Missionary Church.
4. In cases of necessity between Regional Conference annual sessions, he shall take such steps as necessary in the change or transfer of ministers.
5. Serve as the chief liaison officer in all negotiations between pastors and churches.
6. Hold pastors and churches responsible for submitting required denominational reports and statistics.
7. Submit to the General Oversight Council a full report of the work of his Region, including a summarized statistical report of the General Conference term.
8. Serve as the liaison between the Regions the Board of Higher Education, the colleges of the Missionary Church, and World Partners.
9. Accept such other assignments as may be outlined from time to time by the Regional Conference.
10. Have a clear vision to reach the Hispanic community and other multi-cultural communities.

CONTINUING RESPONSIBILITIES:

1. Identify and recruit catalytic leaders (catalytic type), who will each work to fulfill the vision of starting of churches in a prescribed geographic area. (These can be new, adopted, redeveloped, merged churches)
2. Responsible for raising the necessary funding to be able to accomplish the purpose of the position.
3. Lead existing churches and pastors in the region to fulfill the vision priorities, to multiply disciples and churches and fulfill the Great Commission.
4. Work with existing churches that would like to join the Missionary Church.
5. Assist the district directors/movement leaders in helping their churches fulfill

the vision values and mission as outlined in our vision document.

SPECIFIC RESPONSIBILITIES:

1. Participate in the Ministry Leadership Council(MLC) meetings.
2. Report quarterly to the MLC on the areas we agree to track.
3. Help the region and its districts fulfill or surpass the ministry vision and goals as approved by General Conference.
4. Assist his district/movement directors/mission district leaders in developing strategies for vision fulfillment that helps their respective churches frame challenging but realistic vision and goals strategies of their own.
5. Recruit catalytic leaders who have the gifting and calling to start mission district/movements and districts within the region.
6. Provide strategic, motivational, spiritual and moral support for district and mission district/movement directors in his region.
7. Assist the district director and the mission district/movement director in recruiting, training and development of pastors.
8. Establish/maintain credentialing procedures as per denominational guidelines.
9. See that his churches are financially supporting the ministries of the Western Region and National Missionary Church.

REPORTS TO:The Regional Conference, Regional Board; President of MCI; Ministry Leadership Council

RELATES CLOSELY WITH:The various committee and Regional Team Leaders, leaders they are raising up; MCI President; other Regional Directors; District Superintendents; Director of US Ministries; Director of World Partners