The Missionary Church
Pastor Orientation Manual

The purpose of the Pastor Orientation Manual is to acquaint you with the Missionary Church – its policy, culture, and people – from both the national and regional/district context. You will discover that this manual is divided into three main sections.

National Office – this information is relevant to all regions/districts and all pastors of Missionary Church churches.

Bethel College – Bethel College, located in north-central Indiana, is the Missionary Church’s college.

General Resources – a handy compilation of all resources scattered throughout the manual.

It is my hope that this manual will acquaint you with people as much as policy, with culture as much as resources. The Missionary Church has grown much in diversity of ethnicity, demography, and psychography. I hope this manual will make our diversity a celebration of God’s creativity while strengthening us as family.

It is also my hope that it will be a great resource for your questions and will connect you with people when answers cannot be found within these pages. This manual is written to serve you. Any suggestion to make it better will be greatly appreciated.

Robert L. Ransom
Director, U.S. Ministries
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Welcome to the Missionary Church! We are delighted you have joined us. Our pastors and churches are some of the finest in the world and focused on the Great Commission and the Great Commandment. We believe it is important to love God and love people.

The national office of the Missionary Church exists to coordinate the leadership of the denomination and assist regions, districts and local churches to fulfill their mission. The church does not exist to support the organization, but the organization exists to support the ministry of the church.

The national office is divided into four major departments committed to serving the constituency of the MC:

- **World Partners** is the missions arm of the Missionary Church. We operate in 40+ countries with 100+ missionaries and numerous national leaders. Our objective is to assist national workers in establishing the church in their countries and then turning full control over to the national church.

- **U.S. Ministries** is responsible for assisting churches within the USA. Their task is accomplished through such ministries as Church Multiplication, Strengthening Local Churches, Servant Leadership Initiative, Support Ministries, and the Church Multiplication Training Center. Pastoral Leadership Institute is an online training program for the licensing of pastors.

- **Development and Communications** helps to communicate the mission and message of the Missionary Church and helps raise the needed resources for local churches, regions, districts, and the denomination. *Missionary Church Today* is the official magazine of the denomination and has a circulation of 15,000+ copies.

- **Financial Services** is responsible for the safekeeping and accounting for all of the finances entrusted to the Missionary Church, Inc. (MCI), as well as the 403(b)9 Retirement Plan, Long Term Disability Insurance, and Investment in Shared Ministries (2%). They are also responsible for human resources and the denominational information systems.

The **Missionary Church Investment Foundation** is a non-profit organization designed to loan funds to entities of the Missionary Church to assist them in buying property, building facilities, etc. MCIF is a separate subsidiary corporation of MCI.

**Bethel College**, a liberal arts college, was founded in 1947 to train leaders for the Missionary Church. The school, located in Mishawaka, IN, has about 2100 students. Whether going into the classroom, the hospital, the pulpit, or the mission field, students are encouraged to integrate their profession and their faith.
This orientation manual will assist you in answering many of your questions – where do I go for this answer, who does what, what does this department do? No manual can answer every question, so if there is something not addressed which concerns you, please feel free to call your regional or district office or the national office at the numbers listed in the Denominational Directory.

One of my great joys is to meet personally with the pastoral leadership which makes up the Missionary Church. If you are in Fort Wayne, please stop by the office so we can introduce you to more of our staff. If we know in advance, we would love to host you for a meal.

Again, welcome to the Missionary Church. My prayer is that you will have a long and enjoyable ministry as we partner together in the gospel.

Because of Him,

Rev. Steve Jones

President, Missionary Church, Inc.
MISSION

The Missionary Church is an evangelical denomination committed to world missions and church planting. Our purpose statement says,

“The Missionary Church, in obedience to Jesus Christ her Lord, is committed to being holy people of God in the world and to building His church by worldwide evangelism, discipleship and multiplication of growing churches, all to the glory of God.”

Dynamic Passion

Dynamic passion, found in the heart of a Spirit-called pastor/leader, coupled with the Spirit-led obedience of a local church, is the primary reason the for the health and growth of any congregation.

John 3:16 states that “God so loved the world that He gave His only begotten Son, that whosoever believes in Him shall not perish but have everlasting life.” There are more than 200 million non-believing people amongst the more the 300 million people in the USA, and more than 4 billion non-believing people amongst the more than 6 billion people in the world who need to believe in Jesus Christ.

Romans 1:16 challenges us to be unashamed of the gospel of Jesus Christ, for “it is the power of God that brings salvation to everyone who believes . . .”

Acts 1:8 declares we are anointed by the Holy Spirit to be witnesses for Jesus Christ “in Jerusalem, Judea, Samaria, and to the ends of the earth.”

Matthew 28:18-20 declares that all authority in heaven and on earth has been given to Jesus Christ. With this authority, he mandates us to “make disciples of all nations, baptizing them in the name of the Father and of the Son, and of the Holy Spirit, and teach them to obey everything I have commanded you.”

The Missionary Church is pledged to “obedience to Jesus Christ her Lord, “ and is committed to “being holy people of God in the world, and to building His church by worldwide evangelism, discipleship, and multiplication of growing churches, all to the glory of God.”

A. We call the Missionary Church to perpetual intercessory prayer.

1. We will engage every region, district, church, and believer in a “call to perpetual intercessory prayer” that:
   - Empowers us to grow in personal discipleship
   - Empowers us to love, engage, and witness to the lost world that God loves.
   - Opens the hearts of the lost to the Gospel of Jesus Christ.
   - Empowers us to make disciples.
   - Empowers us to intercede for the recruitment and development of more “laborers for the harvest.”
   - Tears down evil strongholds.
2. We will have achieved our five-year goal when an active intercessory prayer network has been established in every region, district, and local church, and intercessory prayer is being offered on a regular, systematic, and perpetual basis for the worldwide ministry of the Missionary Church.

B. We recommend a renewed, passionate commitment to evangelize the lost and make disciples.

1. We will continually challenge ourselves, as regions, districts, and local churches, to aggressively implement multiple strategies for personal and corporate evangelism, and the making and multiplying of disciples. Recognizing there are many ways of pursuing evangelism and disciple making, we will embrace and endorse any strategy, methodology, or program that is Biblically sound and results in effective evangelism and disciple making.

2. We will have achieved our five-year goal when:

- The denomination and each district/region is realizing an annual conversion growth rate of 15%, and existing local churches are realizing an annual conversion growth rate of 10%.
- The denominational and each district/region has 15% of its people involved in making disciples and each existing local church has 10% of its people involved in making disciples. (Disciple making is defined as intentional involvement in some aspect of helping people move from pre-Christian to devout Christian to reproducing Christian.)
- Denominational, regional, and district leaders are exemplifying our passion for evangelism and disciple making to such an extent that at any given point in time, 75% of them are actively involved in intentionally evangelizing non-believers and/or discipling new Christians on at least a monthly basis.

C. We recommend a more targeted focus on strengthening local churches.

1. We will assist each district/region in every way possible, to achieve its vision and five-year goals for:

- The development of local church evangelism and disciple making strategies. This may require a paradigm shift in the thinking and ministry focus of both the pastoral leadership and congregation.
- Pastoral leadership development.
- Lay leadership development.
- District/Regional and local church planting strategies.

We will find customized ways to help each district/region address common problems such as: a) recruiting and developing spiritually passionate pastor/leaders for our churches without pastors; b) improved preaching; c) local church conflict management and problem solving; and d) district/regional and local church financial resources development.

We will do everything possible to clarify and strengthen lines of communication, understanding, encouragement, and assistance between all parts of the denomination - Local Churches, Districts, Regions, and the National Office. Our goal will be to help Regional Directors/District Superintendents give a minimum of 50% of their time to local church growth strategy, leadership training, and new church planting.
We will do a thorough and ruthless review of all denominational programs and initiatives (including a survey of their effectiveness) to determine which should be continued, improved, or abandoned, and take appropriate action.

We will initiate any new programs necessary to enhance the respective visions of the district/regions and the denomination.

2. We will have achieved our denominational five-year goal when:

- Districts/Regions are achieving their five-year goals.
- Clear lines of communication, understanding, and encouragement, along with multiple lines of assistance, are flowing unrestrictedly in a two-way manner.
- Every Regional Director/District Superintendent is giving 50% of his time to growth strategy, leadership training, and new church planting.
- Each denominational program and initiative is producing results so effectively that they are viewed by the leadership majority as absolutely necessary.

D. We recommend a greater emphasis on planting new churches and districts.

1. We will:

- Plant new churches, employing multiple strategies, for a five-year total of 250 new domestic churches.
- Intentionally target 20 major domestic population areas and launch evangelism, disciple making, and church multiplication movements in those areas.
- Create 25 new domestic districts to accommodate this growth and any leadership overload experienced in existing districts.
- Launch 25 new international disciple-making movements with the expectation that 50% will identify with the Missionary Church.

2. We will have achieved our five-year goal when the above-stated numerical benchmarks have been reached.

E. We recommend a more intentional recruitment and development of catalytic leaders.*

1. We will identify, recruit, train, credential, equip, and empower catalytic leaders, both vocational and lay leaders, to lead, implement and expand our vision for worldwide evangelism, disciple making, and church planting.

2. We will have achieved our five-year goal when catalytic leaders are recruited, commissioned, and leading:

- 250 new church plants.
- Evangelism/disciple-making movements in 20 major population centers.
- 25 new domestic districts.
- 25 new international evangelism/disciple-making movements.

*A catalytic leader is characterized as being spiritually passionate, missional, and entrepreneurial.
LEADERSHIP TEAM - PRESIDENT & DIRECTORS

President

The president is elected by the General Conference and has general oversight of the entire work of the denomination in keeping with the objectives, doctrines, and practices as defined by the Constitution. He is directly accountable to the GOC of the Missionary Church. He recommends persons for the various directors’ positions to be appointed by the GOC. He provides leadership and direction to the denominational office, working closely with the directors concerning policies, programs, and procedures. He oversees the work of the directors and coordinates the ministries of the denomination with a view of fulfilling visionary goals. He coordinates the work of all departments and agencies with a view of effecting harmonious relationships.

The president is chairman of the General Conference and of the GOC. He attends all regional/district conferences insofar as is practical. He is a member ex officio of all regional/district conferences and all denominational boards and committees and is a member ex officio of Bethel College Board of Trustees. He may also serve on interdenominational and national boards by election and/or invitation.

The president is responsible for providing spiritual and directional leadership to the Missionary Church. He works directly with the regional directors/district superintendents to see that visionary/directional/strategic planning takes place. He, in cooperation with regional directors/district superintendents, is to strengthen and encourage existing churches in their growth. He works with regional directors/district superintendents to establish their regional/district church planting goals and to coordinate fundraising for church planting. Each General Conference he submits a comprehensive report of the work of the denomination, and at each GOC meeting he reports the churches’ progress toward fulfilling the vision of the denomination.

He serves as the denomination’s endorsing agent for all U.S. armed forces’ chaplains. He also coordinates ethnic ministries. Denominational evangelists are accountable and report to the president. He, with the denominational secretary, issues ministerial credentials.

On a strategic and selective basis, the president visits churches to discern what is happening in the denomination. He may participate in special events of churches such as anniversaries, dedications, and ordinations. The president travels to the churches of the U.S. and to overseas mission fields when it enhances his leadership of the denomination.

The Historical Society of the Missionary Church, which promotes interest in and greater understanding of the history of the denomination, and the Trustees of the Missionary Church Archives and Historical Collection are included in the areas of responsibility under the president. The Historical Society seeks to encourage research and the publication of literature dealing with Missionary Church history.

While promoting a genuine appreciation throughout the denomination for its history and roots, the president’s visionary leadership is aimed more specifically to affect in a positive way its present and its future. His vision is designed to lead the Missionary Church to be consistently on the cutting edge of effective ministry to our present society. Such ministry must be committed to church planting, discipling ministries, and world missions.
Directors

The directors of the various national office divisions are appointed by the GOC upon recommendation by the president. They are directly accountable to the president. The directors participate in a team with the president for decisions concerning various ministries, policy, and personnel beyond the position of director.

Currently there are directors for the following divisions:

- **Development and Communications** – responsible for national Missionary Church periodicals, fundraising, and stewardship and capital campaigns.

- **Financial Services** – responsible for the financial records of World Partners, U.S. Ministries, Church Planting, CMTC and PLI; denominational benefit and retirement plans, and investment in Shared Ministries (2% assessment); and the national office information systems, human resources, and building/grounds management.

- **Missionary Church Investment Foundation** – responsible for investment products and church building assistance.

- **U.S. Ministries** – responsible for regions/districts, churches, and ministries in the 50 states and U.S. Territories; and National Conference administration.

- **World Partners** – responsible for the international missions and associated ministries in the USA.
DEPARTMENTS & PEOPLE

Development and Communications
Tom Murphy, Director
  Cindy Sparling, Secretary and Receptionist

Financial Services
Neil Rinehart, Director
  Jeremy Steup, Assistant Director
  Janet Bilyew, Accountant
  Betty Godt, Accounting Clerk
  Pat Lister, Administrative Assistant to Director

Missionary Church Investment Foundation
Steve Sisson, Director
  Pat Warren, Administrative Assistant to Director

President’s Office
Bill Hossler, President
  Diane Norris, Administrative Assistant to President

U.S. Ministries
Bob Ransom, Director
  Greg Getz, Coordinator, SLI and PLI
  Dan Riemen Schneider, Coordinator, Strengthening Local Churches
  Ronnette Armstrong, Secretary
  Kay Aupperle, Secretary
  Diana Boyer, PLI Administrator
  Terri Maucher, Database Manager
  Diane Rodocker, Administrative Assistant to Director

World Partners
Dave Mann, Director
  Sam Birkey, Assistant Director
  Mike Ummel, Assistant Director
  Michael Reynolds, Coordinator, Communications
  Alana Carpenter, Secretary, Volunteer Services
  Ann Colwell, Secretary
  Lee DeTurk, Volunteer Services
  Jennifer Platt, Communications Secretary
  Tami Swymeler, Administrative Assistant to Director
National Office Overview

PRESIDENT

Director of Development and Communications
- Magazine and Newsletter
- Will and Estate Planning
- Major Giving
- Capital Stewardship Campaign
- Vision Workshops

Director of U.S. Ministries
- Church Multiplication
  - New District Development
- Healthy Church Initiative
- Servant Leadership Initiative
- Support Ministries
- Cultural Ministries
- Women’s Ministries
- Christian Education
- Urban Incarnational Ministry

Church Multiplication Training Center

Pastoral Leadership Institute

Director of Financial Services
- Accounts Receivable
- Accounts Payable
- Retirement Plans
- Long-term Disability Insurance
- Life Insurance
- Purchasing
- Shared Ministries (2%)
- Contributions
- Payroll
- Financial Statements
- Building and Grounds

Director of World Partners
- Oversee Missions Effort
- Missionary Recruitment
- Mission Mobilization
- Missionary Church Volunteer Service-MCVS

Director of MCIF
- Church Multiplication
  - New District Development
- Healthy Church Initiative
- Servant Leadership Initiative
- Support Ministries
- Cultural Ministries
- Women’s Ministries
- Christian Education
- Urban Incarnational Ministry

Pastoral Leadership Institute

National Office Overview
Missionary Church Governance

To Be More Effective and Efficient

**JESUS CHRIST**

GENERAL CONFERENCE OF LOCAL CHURCHES

- **GENERAL OVERSIGHT COUNCIL**
  - BETHEL COLLEGE
  - INVESTMENT FOUNDATION

- **PRESIDENT**

- **MINISTRY LEADERSHIP COUNCIL**
  - PASTOR PEER NETWORKS

- **DISTRICT SUPERINTENDENTS**
  - DISTRICT DIRECTORS
  - MISSION DISTRICT DIRECTORS

- **REGIONAL DIRECTORS**

- **WP DIRECTORS TWO REPS.**

- **US MINISTRIES**

- **BETHEL COLLEGE VP**

- **WORLD PARTNERS TEAM**

- **NATIONAL RESOURCE TEAM**

**ACCOUNTABLE TO**

**SUPPORT MINISTRIES**

**STRATEGY INPUT**
Facilities

The national office is located in Fort Wayne, Indiana near the Fort Wayne International Airport on the south edge of the city. It is easily accessible from both Interstate 69 and 469. The office has been in its present location since 1991, with a generous addition added in 2004. Both sections of the office were built with extensive volunteer labor under the leadership of Gene and Janice Cherrie and the sacrificial gifts of many individuals, churches, districts, and businesses.

The facilities provide ample work space for all staff, meeting rooms with modest and practical technology, storage for assembling of missionary supplies, and records archiving. The property allows space for additional expansion as needed.

The national staff welcomes all to visit. Office hours are 8:00am to 4:30pm eastern time, Monday through Friday. Summer hours are modified between Memorial Day and Labor Day when the hours are 7:30am to 4:30pm, Monday through Thursday and 7:30am to 1:30pm, Friday.
**DIRECTIONS**

**From the North or South** – North or South-bound on I-69: Exit I-69 at Exit 299 (Airport Expressway) and go east on Airport Expressway approximately four miles to the first stoplight (Ardmore Ave. – “pyramid" buildings are the landmark). Go right/south on Ardmore Ave. to the first street (Vanguard Drive). Turn left/east on Vanguard and the national office is the second building on the right/south side of the road.

**From the East** – West-bound on I-469: Exit I-469 at Exit 6 (Bluffton Road) and go north on Bluffton Road. At the Ferguson Road stoplight, turn left/west and travel approximately one mile to the T-intersection of Ferguson Road and Airport Road. Turn right/north on Airport Road, then turn left/west on Vanguard Drive. The national office is the third building on the left/south (the first two buildings are identical).

**From the West** – East-bound on U.S. 24 or U.S. 30: Enter I-69 on the south-bound ramps and follow the directions above.
Caribbean Region – PR, Virgin Islands
Central Region - IL, IN, WI
East Central District - OH
Eastern Region - CT, MA, ME, NH, NJ, NY, PA, RI, VT
  • New England Mission District
Hawaii District - HI
Michigan Region - MI
Mid-South Region – LA, MS, OK, TX
  • Central Texas Mission District
  • El Paso Mission District
  • Houston Mission District
  • Rio Grande Valley Mission District
  • River City Network
Midwest District – AR, IA, KS, MN, MO, ND, NE, SD

North Central District – Northern IN, Southern MI
Northwest Region – ID, MT, OR, WA, WY
Southeast Region – AL, DC, DE, FL, GA, KY, MD, NC, SC, TN, VA, WV
  • Florida District – FL
  • Georgia/Alabama Mission District – AL, GA
  • Kentucky/Tennessee Mission District – KY, TN
  • Mid-Atlantic District – DC, DE, MD, VA, WV
  • North Carolina/South Carolina Mission District – NC, SC
Western District – AZ, CA, CO, NM, NV, UT
The Missionary Church is the product of numerous influences. There are several developments in church history that have contributed to the Missionary Church as it exists today. The best means of gaining an understanding of the denomination is by briefly examining its historical roots.

The Missionary Church is a child of the “Radical Reformation” in the early 16th century. Essentially, over a period of 1,500 years the church of Christ evolved from a vibrant, persecuted sect in the 1st century to a complacent state-church by the 16th century. With Constantine’s conversion in 312 AD, the persecuted church gained legal status. Over the next 1,200 years the church went from being a growing fellowship of martyrs to the most politically powerful and wealthy entity on the European continent. Infant baptism was synonymous with a census count. Apostate church members often lived lives of gross immorality. Throughout the “Dark Ages” there was generally a lapse in the personal piety of the priesthood. Corruption in church leadership existed even at the highest levels. Popes occasionally contested for the power of office. Guarantees of salvation were often reduced to pilgrimages and paying penance. The Bible was generally unavailable to the laity. Mass was repeated in Latin. Rarely did people hear the Gospel in their own vernacular.

**ANABAPTIST ROOTS**

Before the 16th century reformers arrived on the scene there were other voices of reform crying in the wilderness. Peter Waldo, John Wycliffe, and John Huss were the precursors of the Anabaptists in preceding centuries. However, it wasn’t until Luther, Calvin, and Zwingli arrived on the scene that a widespread reformation of the church occurred. These reformers opened the door that Anabaptists courageously marched through. What the main reformers failed to address – the abolishment of the state-church and the practice of baptizing infants – fell to the Anabaptists. Conrad Grebel, Felix Manz, George Blaurock, Michael Sattler, and later Menno Simons, became the leaders of what historians refer to as the “Radical Reformation.”

Anabaptists called for a church of practicing believers, one in which the believer was baptized upon the confession of faith. Since the early Anabaptists were “rebaptized” (they had already been baptized as infants), their critics call them “rebaptizers” or “anabaptists.” It was intended to be a derogatory term, and it stuck. Anabaptists clamored for nonconformity to the world. They practiced true brotherhood from the Book of Acts; they refused to take up arms, either in defense of themselves or the Hundred Years War between Protestants and Catholics; they called for the separation of church and state, something not even the German Lutherans nor the Dutch Reformed embraced. Several years after the first Anabaptists were hunted down, burned at the stake or drowned, a Catholic priest by the name of Menno Simons converted to the Anabaptist faith. Simons lent strong organizational leadership to the persecuted church. His followers soon became known as “Mennonites.”

Mennonites were persecuted for their faith. In 1528, persecution reached its peak. By contrast, 1528 was also the year in which there was significant Anabaptist growth. Mennonites often emigrated to avoid persecution. In America, these persecuted people encountered something with which they had little experience – tolerance. Without the threat of martyrdom, they prospered and became desirable residents in a free land. However, the absence of persecution and resulting prosperity eventually contributed
to what Mennonite historian, C. Henry Smith, called “church membership ... as a matter of birth ... no longer based on a personal experience of conversion. The lack of stimulation from the outside,” says Smith, “brought about spiritual decline ... external compulsions took the place of inner sanctification, and gradually morals declined in many respects.” The absence of evangelism and missionary work contributed to cutting the nerve to the impulse to witness and turned Mennonite energies in the direction of building “Mennonite culture” instead of winning converts to the cause of Christ. (C. Henry Smith, The Mennonites and Their Heritage, p. 69). It was in these days that various Mennonite preachers like Solomon Eby (1834-1929), William Gehman (1827-1917), Daniel Brenneman (1834-1919), and J. E. Ramseyer (1869-1944) emerged with a clarion call for revival and evangelism in local Mennonite communities.

**PIETIST ROOTS**

Pietism, with its German roots in the 17th century, made inroads into Mennonite communities with an emphasis on practical holiness. Phillip Jakob Spener, Count Zinzendorf, Auguste H. Francke, and Peter Boehler advocated a personal conversion experience, daily Bible study, evangelistic preaching, and missionary endeavors (e.g. Moravian Brethren). Pietism frequently produced revival movements. The major conflict between Anabaptists and Pietists was that while the latter pursued inner peace, Anabaptists emphasized a peace resulting from living in a community at odds with the secular world. A good number of the revival movements that influenced early Missionary Church leaders were Pietistic, both in nature and origin.

**HOLINESS ROOTS**

The American Holiness Movement traces its origin to 18th century John Wesley and the formation of the Methodist Church. There were two basic strains that influenced the 19th century formation of the Missionary Church: Wesleyan Holiness and Keswickian Holiness. Both strains emphasized a “second blessing” or “crisis experience” in the Christian life subsequent to salvation. In this subsequent work, Keswickians contended that the Holy Spirit counteracts the nature of sin which continues to remain in the heart of the believer, while Wesleyans believed that the nature of sin is cleansed from the heart by the Holy Spirit. The teachings and writings of A.B. Simpson, F. B. Meyer, R. A. Torrey, Andrew Murray (all Keswickian), Joseph H. Smith, C. W. Ruth, Phoebe Palmer, and J. A. Wood (all Wesleyan) had significant influence on the early leaders of the Missionary Church. The Holiness Movement enlisted the aid of women as an aggressive legion of Christian workers who invaded Satan’s turf.

**EVANGELICAL ROOTS**

The 19th century in American church history has often been characterized as the “Evangelical Century.” This is essentially attributed to the ongoing occurrence of revival and resulting social movements that emerged in America. Charles Finney and D. L. Moody were among the leaders of 19th century evangelicals. Frequently, these same revivalists were at the forefront of the abolitionist effort, the women’s suffragist movement, the temperance movement, and ministry to a growing population of urban poor. It is no small wonder that Brenneman, Eby, Gehman, and Ramseyer would be influenced by American evangelicals and promoted similar causes inclusive of missions, revivalism, and evangelism via “protracted meetings” and camp meetings.
OTHER INFLUENCES

In the 20th century, two other American movements, albeit to a lesser extent, exerted some influence on the emerging Missionary Church. American fundamentalism, with its strong emphasis on the authority and inerrancy of Scripture influenced the Missionary Church. The “fundamentalist leavening” of 19th century evangelicals is at least partly responsible for limiting the role of women in the church and introducing at least the hint of Calvinism into the 20th century Missionary Church.

The American Pentecostal Movement in the early 20th century was not without impact on the Missionary Church. Early denominational leaders adopted A. B. Simpson’s “seek not, forbid not” position on tongues following the Azusa Street Revival (1908). While the Missionary Church at the beginning of the 20th century rejected the concept of a “third work of grace” (tongues) in response to the growth of Pentecostalism in America, a late 20th century worship emphasis birthed by the Charismatic Renewal Movement made inroads into mainline evangelical churches via “praise music.” The Missionary Church has not been exempt from this influence.

FOUNDING ISSUES

In the latter half of the 19th century, while revival was spreading across America, a restless spirit existed in several American Mennonite congregations as many heard reports of a vibrant American revival that encouraged the deeper life, evangelism, and missions. Young Mennonites desired to hear preaching in English, sing “gospel hymns,” allow women to testify in public, attend Sunday school classes, interdenominational prayer meetings, and camp meetings – all American evangelical innovations shunned by most 19th century Mennonite churches. Not all issues were cultural. An emphasis on the deeper life (that of sanctification), healing services, emotionally charged prayer meetings, baptism by immersion, and a strong emphasis on the soon return of Christ ran counter to various presiding Mennonite bishops. One by one, Gehman, Brenneman, Eby, and Ramseyer were dismissed from fellowship for promoting practices and teachings contrary to the teachings of their local Mennonite churches.

MERGER AND GROWTH

Gradually, disenfranchised Mennonites found each other and formed a series of mergers. In 1883, a denomination emerged as the Mennonite Brethren in Christ, a name that would remain until 1947 (United Missionary Church), when the Pennsylvania Conference chose to withdraw from the denomination over issues of doctrine and polity.

The Missionary Church Association was founded in 1898 when J. E. Ramseyer was expelled from the Defenseless Mennonite Church after he was baptized by immersion at a non-Mennonite revival meeting. Initially, Ramseyer attempted to merge his movement with the Christian and Missionary Alliance, only to discover that the C&MA was an “alliance,” not a denomination. The MBC and the MCA had fraternal relationships with each other for seven decades before consummating a merger in 1969. The most difficult years of the union were immediately following merger as the new denomination struggled to resolve the two matters of supporting colleges within 90 miles of each other and establishing appropriate alignments of district boundaries.
The two greatest periods of growth in the Missionary Church have been the first two decades of its existence (late 19th and early 20th centuries) and the last decade of the 20th century. The same can be said of periods of transition in the Missionary Church. The first two decades were a time of dramatic change as educational institutions were founded, mission organizations established, church polity developed, and aggressive evangelism implemented in church and city mission planting. At the same time, the last decade of the 20th century was a significant period of change as well. In 1987, the Missionary Church of Canada withdrew and six years later merged with the Evangelical Church of Canada to form the Evangelical Missionary Church. At the point of the departure of the Canadian church in 1987, World Partners was formed as the official mission agency of both the Canadian and American Missionary Churches. Ten years later, the missions alliance between the Canadian and American churches officially dissolved, while World Partners continued to serve the Missionary Church USA. In 1989, Fort Wayne Bible College changed its name to Summit Christian College and three years later merged with Taylor University, leaving Bethel College as the sole college of the Missionary Church USA.

Early in the 21st century, the denomination entertained overtures from the United Brethren in Christ to join the Missionary Church. After two years of intense discussions and proposals, the UBC voted in 2004 to remain a separate denomination and address polity issues without giving up its identity as the oldest American founded denomination.
**The Missionary Church Today**

So how does one describe the Missionary Church today? With its history of mergers and splinters, this can be a fairly challenging matter.

An oversimplified, but functional description is given in the Preamble to the Constitution of the Missionary Church (p. 3):

> . . . the Missionary Church will be better understood by the reader who recognizes that a singular commitment of our early leaders was to the position that the Scriptures were to be the primary source of doctrine and life. In addition to this commitment to be a biblical church, we recognize the contribution of John Wesley’s emphasis on “the warmed heart”; A. B. Simpson’s fourfold emphasis on Jesus Christ as Savior, Sanctifier, Healer and Coming King; the Anabaptist concepts of community and brotherhood; the evangelical emphases of the lost estate of mankind and redemption through Jesus Christ. The Missionary Church then is a unique blend of the thought and life of a people who have sought to build their church according to Scriptures and who have appreciated their historical roots.

In 2009, following an extensive review and self-assessment, the Missionary Church engaged in denominational restructuring to enhance the growth of districts into regions and launch into demographic areas in which church plants and mission fields were being established where no Missionary Churches or overseas ministries previously existed. In conjunction with this restructuring came the incorporation of five major emphases marking a re-emphasis on public and personal evangelism/discipleship for the denomination.
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Growing Places, Jay Kesler (1978)
Building Belief: Constructing Faith from the Ground Up, Chad V. Meister (2006)
Spiritual Warfare: Victory Over the Powers of This Dark World, Timothy M. Warner (1991)
INTRODUCTION

I join with the entire Missionary Church in welcoming you to the partnership of the Gospel. The greatest ministry known to humanity is to preach Christ and hold forth the eternal hope found only in Him.

My joy is to assist you with resources. “Like a mighty army moves the church of God” is a line from an old song. Without quartermasters and supply-lines, an army can be destroyed. My task deals with information and financial resources, similar to supplying an army with materiel. Because of that, I am sure we’ll meet again and again.

Meanwhile, move in, settle down, and rejoice in being part of a glorious family of brothers and sisters.

Serving together in Christ,

Dr. Tom Murphy

Director of Development and Communications
**MISSION**

The Development and Communications Department exists as a tool box to the church, providing critical information and financial assistance in varied ways.

**VISION**

Information is critical to working together. When communication breaks down in marriage or in the military, disaster is at hand. We want every pastor to be well-informed about what God has designed and is doing in and through the Missionary Church, and to equip him to share that information with the people whom he serves.

“Development” is a term that speaks of financial resourcing. While finances represent the most consistently debated subject in church conferences and local board meetings, it is the least desired for consideration when it comes to giving.

Without financial resources, local church ministries limp, world mission outreach moves into retreat, and needed buildings and other resources are not constructed. Beyond that, however, people miss the wonder and joy of watching God at work, as He supplies their needs and uses them to do it.

Our vision is to have a well-informed church effectively serving Christ with a pace-setting generosity which enables ministries to exalt the King and extend His Kingdom.

**STRATEGIES**

A. Communications

- *Today’s Latest* is a bi-weekly e-newsletter with information on occurrences throughout various churches as well as the global ministries of the Missionary Church.

- The *Missionary Church Today* magazine is published three times a year and is basic to the total communication of the church. It is available at no charge to every household in each congregation and a value because it informs about what God is doing in world missions and home ministries. Additionally, pungent articles that address vital subjects are supplied by pastors and lay people who are gifted writers. The magazine informs an approximate 15,000 households with the doings of God among, in, and through the Missionary Church.

- *Priority* is a monthly production sent to Pastors, staff, and additional leadership team members in the local church, again, at no charge. It is a trade journal product, filled with information designed to help the leadership team do the work of ministry. The President of the Missionary Church leads off each issue with pertinent information that challenges, followed with departmental information vital to your work.

- Website: [mcusa.org](http://mcusa.org) opens the door to a broad market of resources which are critical to serving your congregation. From a basic directory to detailed forms and supplies, you will find it a daily treasure-trove. It is updated constantly and includes late-breaking news. Both pastors and people have found it of value to keep in touch.
B. Development

- The Will and Estate Planning Seminars, Stewardship Sundays, and individualized counseling has had great value to local churches. Not only do laymen set their houses in order and do the basics in developing a will, establishing durable powers of attorney, and arranging health advocate issues, the local church often receives hundreds of thousands of dollars through bequests. The Director of Development and Communications, along with additional persons who share this ministry, are available to work with pastors and churches in this area.

- Major Donor Giving: The Director of Development and Communications is available to work with pastors and local leadership teams in approaching major giving potentials and helping access significant gifts.

- Capital Stewardship Campaigns: Full-blown capital campaigns can be available with complete resources at minimal cost. Small and large churches alike need to raise major finances for debt retirement, new construction, renovations, etc. Fundraising companies often charge fees that make their services unaffordable. Your Department of Development and Communications has the expertise and resources to help.

- Vision Workshops: “Where there is no vision, the people perish” is an ultimate fact. An eight-week process is available to enable a congregation to do hands-on vision development.

**RESOURCES**

Varied resources are available for specific projects. When doing “Will and Estate Planning,” well-written preparatory packets help promote participation, and then informational resources are presented that help people become informed. Similar processes and resources are available in the other given areas of ministry, to the extent of major manuals and books of operation for projects such as Capital Campaigns, Vision Workshops, or Stewardship Seminars to stretch giving potential in a congregation.

For resources and more information, contact Tom Murphy at tommurphy@mcusa.org or 260.747.2027.
MISSION

Financial Services seeks to live up to its name by envisioning churches’ participation in the 2% Investment in Shared Ministries, and serving retirement needs of Missionary Church pastors through provision of a 403(b)9 Retirement Plan, Long-Term Disability and Family Life Insurance Plans.

Financial Services also serves the people of the Missionary Church by receiving and managing with integrity their tithes and gifts for world missions, domestic church planting, and national office administration. This department is also responsible for the national office budget, human resources and the denominational information systems.

2% INVESTMENT IN SHARED MINISTRIES

History

In the early 1990s at a General Conference of the Missionary Church, Inc., the delegates representing all Missionary Churches made a decision to create a joint ministry commitment as a denomination.

Policy

As a part of the Missionary Church, each church contributes 2% of its income ("Investment in Shared Ministry") to a joint ministry effort of the denomination. This represents approximately 74% of the total income of the Missionary Church national office and about 18% of total national ministry efforts (when you include the income of World Partners and other sources of funding for the U.S. Ministries budget.) Obviously, such a large portion of total ministry support is key to the stability and effectiveness of the Missionary Church joint ministry effort; thus, the General Conference and General Oversight Council set guidelines to clearly define procedures for some of the special circumstances that occur.

Procedure

The 2% Investment in Shared Ministry is calculated each year for each church based upon the church’s income two years prior to the current budget year. For example: the Missionary Church, Inc. budget for 2011 was established based upon each church’s income during 2009. The primary reason for using 2009 was that the 2011 budget was set by the GOC in October of 2010, so 2009 statistics were the latest completed figures available at the time.

Established churches, adopted churches, and church plants participate in the 2% Investment in Shared Ministry during their first two years by contributing 2% of their actual local income. Church plants, of course, are not to include outside support and subsidies in their income for this calculation. In the third year, the 2% calculation is based upon the total local income in the second full year, but is not to drop below the previous year’s amount. Year four will utilize the statistical report from year two and the standard 2% formula.

It is also important that no single church fund more that 2.5% of the total 2% calculated goal budgeted. This is intended to reduce the external risk to the total budget of MCI. However, when a church’s 2% contribution exceeds the 2.5% cap, MCI and the local church will partner in how to invest that surplus portion in ministry.
When a church experiences inflated income due to a building program, bequest, explosive growth, etc., it may utilize a 20% maximum increase cap (over the preceding year’s contribution) for only three continuous calendar years. After the third year, the church must revert to the full 2% funding of their Investment in Shared Ministry.

MISSIONARY CHURCH EMPLOYEES’ 403(b)9 PLAN SUMMARY

The Missionary Church 403(b)9 Contribution Plan was established in 2011. Following is a summary:

1. Eligibility: All W-2 employees.

2. Type of Plan: The pension plan is a defined contribution 403(b)9 plan. Each church can enroll as a participating employer.

3. Procedure for Enrollment: After the church has enrolled as a participating employer through GuideStone, all W-2 employees are eligible to open a personal account.

4. Benefits: Benefits are determined by each participating employer based on their Rules & Procedures for eligibility and contribution.

5. Individual Contributions: Individuals may make tax deferred, tax paid or Roth contributions to their individual 403(b)9 account.

6. Social Security: 403(b)9 accounts and Social Security benefits are completely independent of each other. Social Security benefits will not be affected by the 403(b)9 account or vice versa.

Detailed information concerning the 403(b)9 plan is available from Guidestone Financial Resources, Lea Hale, lea.hale@guidestone.org, 214.720.2100.

LONG-TERM DISABILITY INSURANCE PLAN SUMMARY

The Missionary Church LongTerm Disability Insurance Plan is offered to Missionary Churches to provide an income for each participant in the unfortunate instance of becoming totally disabled. The plan assists in meeting a moral obligation to our pastors and staff, while enabling them to continue to have at least a basic level of income.

All full-time (20 hours or more per week) employees of the Missionary Church, including ministers, associates, assistants, missionaries and lay personnel, may participate.

It covers injury or sickness when the employee is unable to perform all of the material and substantial duties of his/her occupation on an active employment basis.

Benefits are: 66.66% of basic monthly earnings to a maximum benefit of $10,000 per month. The amount of benefit will coordinate with any primary benefits from Social Security, any “retirement plan” benefits which are for disability, and any eligible Worker’s Compensation benefits.

Beginning with the first day of disability, there is a waiting period of ninety consecutive days for which no benefit is payable.
**Benefit Period:** Disability from injury or sickness may extend to age 70.

**Benefits Taxable:** These payments are replacement income and are therefore fully taxable, including Social Security (FICA) taxes.

**Survivor Benefits:** If an employee dies after being disabled for six months or longer while receiving benefits, his/her eligible survivor or estate will receive six times the insured’s last monthly benefit.

**Billing/Payment:** The denomination office will bill each church in advance for the quarterly premium due. That local church will be responsible for payment regardless of any arrangement between the church and its staff.

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**FAMILY LIFE INSURANCE PLAN**

| **Coverage amount** | • $50,000 coverage for employee  
|• $10,000 coverage for spouse  
|• $10,000 coverage for each eligible child  
|Guaranteed Issue: $50,000 |
|---|---|
| **Coverage maximum** | $50,000 |
| **Benefit reduction at age 65 (Active employee)** | Reduces to 65% but not less than $20,000 |
| **Accelerated death benefit** | 50% for active employees & retirees |

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<th><strong>FAMILY LIFE MONTHLY RATE</strong></th>
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If you are absent from work on the date your coverage would normally begin due to injury, sickness or temporary leave of absence, coverage for you and your eligible dependents will begin on the date you return to active employment.

**Additional Benefits for you and your family**

*assist america®*

24-hour network of emergency medical and legal resources offering worldwide emergency assistance to active employees and their families who are traveling more than 100 miles from home. For more information, call 800.872.1414 within the U.S. or e-mail travel assistance services at medservices@assistamerica.com. If you’re traveling outside of the U.S., call (U.S. access code) + 609.986.1234.

**Accelerated death benefit**

Allows terminally ill participant with a life expectancy of 12 months or less to receive up to 50% of the death benefit prior to death.

**Portability or conversion of coverage**

You and your dependents can continue coverage if employment is terminated or you otherwise lose eligibility.
Add children without underwriting
Notify your employer’s designated benefits administrator within 60 days of a child’s birth, adoption or placement for adoption to add Child Term Life coverage or to add a dependent child to your existing Child Term Life Plan without underwriting.

Waiver of Premium
If you are approved for Waiver of Premium due to total disability, the Plan (GuideStone) pays premium to continue coverage for your eligible dependents.

Because the LTD and Family Life Insurance premiums are invoiced through accounts receivable, payments must be sent in a separate check. Please do not include these payments along with other contributions. (Investment in Shared Ministry [2%], Missions, etc.)
A REAL LIFE STORY...

A Missionary Church in New York knew something was wrong when, after steadily growing in attendance and giving for a number of months, it found itself over six months past due on its mortgage with MCIF. A complete investigation with the help of MCIF and a local accounting firm found that the recently-resigned treasurer had embezzled the funds. After we worked with them to determine what their actual giving levels were and developed a restructuring plan for their mortgage to fit those levels, we rewrote the mortgage for the church. After the closing of the new mortgage the pastor told his board, “With any other lender we would have simply lost the church building.”

From a small land loan in Oregon enabling a church to expand parking, to a large construction loan in Texas for a new multi-purpose worship facility, MCIF has the resources and experience to get the job done. Some of our established churches call upon us regularly to help them with their next addition, while others have long ago paid off their mortgage (with no prepayment penalty) and are now debt free.

The key to the vision and success of MCIF for over 50 years is having a lender who is experienced with churches, understands ministry, and is proactive in helping Missionary Church churches minister to their communities. From a Castaic, California church plant (buying a former state information/scenic overlook facility in a process that took over three years to close) to a church plant in Punxsutawney, Pennsylvania (needing to finance only about 50% of the material to extensively remodel an old church building because the community and the congregation had provided all the rest), MCIF has had the vision to work with each one. Each of these is an excellent example of why MCIF is the first choice for Missionary Church churches.

MISSION

MCIF exists to make sure your church, your congregation, and you have access to excellent stewardship practices and funds to grow your physical facility.

STRATEGY

MCIF seeks to fulfill its mission by providing stewardship products and financial services for you and your church. Investment Certificates (similar in concept to a bank CD) are offered to Missionary Church people who then are paid interest on their investment. This in turn makes funds available for mortgages to our local churches. It also provides individuals an easy “first step” opportunity to support ministry as they begin the journey toward becoming a good and faithful steward.

“Investing your resources for Kingdom returns” summarizes our primary mission as a mortgage lender, but it also reflects our passion to help people mature in Christ through effective stewardship. We work hard to understand your mission and vision because we see our purpose as a support to your vision.

MCIF offers a wide range of educational and practical stewardship seminars and resources designed to meet that mission. Church leadership counseling is offered for building planning, budgeting, construction, and mortgage financing. We provide seminars with information, motivation, and resources for effective personal money management, budgeting, retirement, and/or estate planning. Each of these is customized to your church’s needs.
In summary, MCIF serves pastors, churches, and parishioners with:

- Solid Investment Opportunities
- Mortgage Loans
- Stewardship Resources

**RESOURCES**

The following resources are available at no charge simply by contacting MCIF at 260.747.2027 or mcif@mcusa.org:

**Investment Certificate Application and Offering Circular.** This opportunity to invest and receive a favorable interest return in a nationwide church-lending ministry is available in 16 states. Investment Certificates of one, two and three-year maturities provide the funds for mortgages MCIF makes to Missionary Church churches to help them purchase or expand their facilities.

**The Mortgage Loan Application** provides a guide to the borrowing process. In addition it includes the actual application that is submitted, along with all the financial attachments, to MCIF for approval of a church mortgage loan.

**Ministry-Based Facility Planning Seminar.** Realistic project planning begins with two key components – an accurate assessment of financial capability and the development of mission-critical project goals. Churches often make the mistake of overestimating, or failing to assess, their financial capacity. The other key component is the discipline of creating a prioritized list of mission-critical project objectives. Without clear project priorities, it is difficult to wisely choose between things you would like to include and things you must include.

**Investing in Lives.** This MCIF informational brochure, often used as a bulletin insert, provides an outline of the various services provided by MCIF, including those above and the various personal finance and estate planning seminars.

**The Ministry Gift Fund** (a donor advised fund), is an excellent tool for persons to plan special giving while at the same time taking full advantage of the tax deductions available. Often people will need to make a significant gift for tax reasons and not be certain where the Lord wants them to place that gift. The Ministry Gift Fund provides the vehicle needed to give them the time for the Lord to lead them. It is also an excellent tax vehicle for gifting appreciated assets and avoiding capital gain taxes. The Ministry Gift Fund brochure provides an overview of how the fund works.
Lost people matter to God. He cared so much He gave His only Son to rescue them. There are nearly 200 million people in the United States who have not yet experienced the love of God found in Jesus Christ.

Jesus left His disciples with the Great Commission – “Go make disciples.” His passion for bringing people into a relationship with Him is to be our passion.

• The U.S. Ministries team shares that passion.
• The U.S. Ministries team cares about lost people.
• The U.S. Ministries team is committed to encouraging, equipping, and empowering leaders to multiply disciples and churches.

While the U.S. Ministries department serves the Missionary Church people, pastors, churches, districts and regions in a wide range of areas, the emphasis is on four major ministries:

• Church Multiplication
• Strengthening Local Churches
• Servant Leadership Initiative
• Support and Resources

When the U.S. Ministries team works to see churches become strong, the objective is to see disciples multiplied. When workers and leaders are equipped, the goal is to see the harvest gathered. When churches are planted and multiplied, the vision is to see people added to the kingdom.

One of the most important objectives of the Missionary Church is to raise up and multiply missional leaders, missional churches, missional districts and regions that are passionate and sacrificial about fulfilling the Great Commission.

The U.S. Ministries team is committed to encouraging, equipping, and empowering local, district and regional leaders to see disciples reached and multiplied—all because lost people matter to God. May God astound us as He multiplies our efforts to accomplish more than we can ask or imagine.

Bob Ransom
U.S. Ministries
INTRODUCTION

As one of the fastest-growing denominations in America, the Missionary Church continues to plant new churches at a significant rate with a very high degree of effectiveness. Currently, the most effective means of reaching the unchurched is through the planting of new churches, and the most effective means of planting new churches is when they are ‘parented’ by a multiplying church. We are committed to finding the right planters (assessing), training them to be effective, incubating their church plants, coaching them through their first several years, and guiding them toward as many people-resources and financial support as is possible.

Of the churches started since 1990, 80% continue to provide opportunities for people to come to faith in Christ. Diversity of ethnicity is evidenced by having 50% of new churches non-Anglo. Each of the regions and districts are involved in planting new churches. Recently our national church planting team embraced a new commitment to church planting movements in the most strategic population centers in America to complement its strong history of assisting parent churches and individual church plants across the nation.

Everyone fits into this church planting picture – some as prayer partners, some as team members, some as lead planters, some as parenting church pastors, and some in whatever role God has called you toward the re-evangelization of America. Feel free to contact your district or regional office or, if our national team can assist you in your journey, please let us know.

Church Multiplication Team:

Bob Ransom  rlransom@aol.com
Jeff Getz  jgetz1234@aol.com
Greg Getz  ggetz@mcusa.org
Dan Palmer  dpal6947@aol.com
Dave DeVries  davedv@mcwdinc.org
Tom Blaylock  tomblaylock@gmail.com
Church Multiplication

MISSION

Church planting in the Missionary Church is:

Driven by the target, not the instrument (the church itself)
Our focus is on the 200 million unchurched people in the U.S., not on building the instruments (churches, districts, denominations) God has given us to use to reach them.

Balanced in its readiness to plant churches where Christ told us to go (Acts 1:8)
“But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.”

Global Connection (the world)
What is happening around the world in exponential multiplication is catching on here in America, and we are postured to join God in what He is doing around the world via World Partners and the Missionary Church in other countries.

Investing in Antioch-type churches led by catalytic leaders
Leaders who will take responsibility for multiplying churches. If we are to impact a rapidly-moving and growing population and connect with its diversity, ‘one-at-a-time, once-in-awhile’ church planting alone will not get the job done.

Praying for district multiplication
Several regions are multiplying new districts, and we’re sending teams into areas where the Missionary Church hasn’t had a presence. We are committed to multiplication movements at every level: city, district, regional and denominational.

Emphasizing that every church can be involved somehow in church planting
Our goal is to help churches be involved in parenting/partnering.

VISION

Church planting continues to be one of the most effective means of reaching the unchurched for Christ. Whether a conventional model or an organic one, our mission is focused on making and multiplying disciples.

The Missionary Church continues to plant churches at a significant rate and with a high degree of effectiveness. Our focus is not simply to plant churches that draw people from other churches. That does not add to the kingdom. Our focus is to plant churches that reach the unchurched.

The Missionary Church also seeks to plant churches that multiply other churches. The parenting of new churches is the most effective model of church planting.

Our vision is not just to see church plants grow and then multiply, but to see every church experience such health that it can parent or partner in parenting another church.
**Strategy**

Our vision from 2010-2015 is to:

- Plant 250 new churches.
- Start 25 new district ministries within existing regions, districts and the unclaimed states of Mississippi, Louisiana, Oklahoma and Alaska.
- Assist every region/district to fuel a church multiplication movement within their own area.
- Assist every region/district in having an effective strategy for building a prayer base, recruiting, assessing, training, coaching, and mentoring.
- Identify and empower 20 Missional Leaders to develop and equip Missional Teams to establish and multiply Missional Churches in 20 major metropolitan cities across the United States.

This vision requires an increasingly strong prayer base, a growing team of gifted church planters and lay people, and an expanding financial support base.

In establishing new regions/districts, the Missionary Church will focus on beachhead church plants that will result in strong churches and a multiplying movement.
MISSION

Field USA is an organic missional movement focusing on taking the Gospel of Jesus Christ to non-Christians in major cities in the United States via incarnational, organic disciplemaking ministries utilizing bi-vocational missionaries.

VISION

Recognizing that statistically the American church is in decline as the country’s population expands, we cannot keep doing what is not longer effective and expect improved results. Field USA (FUSA) seeks to launch a movement of missionary-focused men and women who are committed to making disciples of every man, woman and child in American cities. We see networks of lay disciplemakers who are relating to the friends, neighbors, and coworkers for the purpose of sharing Christ and nurturing their spiritual discovery and post conversion maturation. As disciples grow in faith and numbers, we see them gathering into communities of believers that embrace and serve the people of their culture in worship of their Lord.

STRATEGY

Field USA seeks to work with existing Missionary Church regions/districts utilizing the following steps:

1. While we target certain cities, we depend on the Holy Spirit to bring us the people and direct us to the cities where He is working.
2. Recruit teams of couples and individuals with a passion for a community and a commitment to make disciples to multiple generations. Provide training and coaching to help with a transformation to missionary values and behaviors.
3. Locate these in the community in economic-friendly housing and obtain jobs that are relationally flexible so that they may be bi-vocational missionaries.
4. Prepare to let things flow as the Holy Spirit works before them in the community establishing relationships in immediate contexts (e.g. neighborhood) as well as sub-cultures.
5. Serve the people and their needs.
6. Discover the Person of Peace in the sub-culture groups (e.g. sport leagues, political cliques, gay community, etc.).
7. Build friendships in the sub-culture and begin making disciples, understanding that disciplemaking begins with an unbeliever who is seeking God, but hasn’t met Jesus.
8. Coach disciples into disciplemakers and new gatherings as soon as possible and hold them accountable to their new faith.

RESOURCES

Contact Greg Getz at greggetz@mcusa.org. Website: www.fieldusa.net
MISSION

Denominations, Christian organizations and churches that don’t learn to multiply usually spend their future dealing with division or subtraction. Everyone knows that it’s critical for any group to grow, but the secret to developing a strong and sustaining ministry is multiplication. That takes a vision and a strategy.

The Church Multiplication Training Center exists to multiply reproducing churches through equipping and empowering planters, pastors, spouses and leaders of sponsoring agencies. This mission is accomplished through:

• Church Planter BootCamps (English, Korean, & Spanish)
• Our Mission: Equipping events (for existing churches)
• Coaching Training
• ReStart Clinics
• Multiplying Churches Training
• ReVitalyzing Churches Training
• Consultation
• Resources

The Church Multiplication Training Center is a proven resource used by denominations coast-to-coast to train leaders who plant churches. The BootCamp system is progressive, exciting, challenging, demanding and 100% hands-on. Future leaders, planters and support team members learn everything from developing core values to practical hints on programming and marketing. Special emphasis is put on the potential pitfalls with instruction given by individuals who have worked in the trenches - planters who have been there themselves.

SCHEDULE

A schedule of Boot Camps and other CMTC events can be found at http://cmtcmultiply.org/schedule.htm.
MISSION

Strengthening Local Churches is a ministry to assist regions and districts in creating resources and support ministries to help their churches become and stay healthy. Strengthening Local Churches seeks to multiply healthy congregations through multiplying healthy disciples of Christ. By following the “Strategy of Jesus,” churches develop a balanced, biblical model of ministry that transforms lives and empowers people to “walk as Jesus walked.” Several tools are available to help pastors and local church leaders take the necessary steps toward health: assessment tools, coaching, awareness building seminars, and recommended resources.

VISION

In a consultation with district superintendents, we heard the challenge from Conrad Lowe that established churches can rival the number of conversions and life transformations normally seen in church plants. He helped us imagine what it might look like if we did aggressive church planting AND saw our 400+ established churches come alive to regain the passion for the Great Commission to reach people, and the Great Commandment to love people. Since that time we have begun to see that happen as we have equipped coaches to walk alongside our churches. Today, churches are coming alive through transformed lives as they put the biblical principles of disciple making into action.

What principles for strong churches did Jesus model?

- Be devoted to prayer
- Love unconditionally
- Have a clear sense of God’s mission to multiply disciples
- Worship with abandon
- Disciple toward changed minds, hearts, and lifestyles
- Equip for ministry
- Organize efficiently
- Multiply leaders and discipllemakers
- Send workers into the “harvest field”
- Effectively handle the Word of God

How can Strengthening Local Churches help you? Our purpose is to encourage, equip, and empower regional, district and local church leaders through coaching, pastor clusters, mentoring, church partnerships, and refocus teams. Visit our website for a more detailed description of healthy church principles and ways the national Strengthening Local Churches team can assist your district and local churches.
Our passion is to see all regions, districts and Missionary Church churches glowing with health as we strive to grow the kingdom of God. Is it possible? We have seen it happen. We know that this is God’s desire for us. So, yes, it can happen. And it will happen as we look toward God, understand His strategy, and commit to follow His plan. We are here to help you realize your dream of seeing lost people come to Christ, lives transformed into God’s image, believers serving where God directs, and disciple-makers multiplied. Church planting and healthy churches: a great combination for a bright future!

The mission of the church is to make disciples who make disciples. A disciple of Jesus will have a changed mind, a changed heart and changed behavior. In other words, the follower of Christ is transformed into the image of Christ, becomes a new creation, and begins to walk as Jesus walked (1 John 2:6). A disciple is a follower of Christ who is connecting to God, to other believers, and to the community.

To become healthy, a church must focus in three areas. Disciplemaking strategies are those ministries that help people connect to God, to each other, and to the community. To successfully achieve this, pastors must navigate their church through transition. This involves understanding and using the change process, effectively handling conflict and preparing themselves and their people for spiritual warfare. Pastors must also understand their calling, keep their character intact and learn leadership competencies for guiding their church. One critical competency is learning to work with the key influencers in the church.

When these three areas (discipleship strategies, transition strategies, and effective leadership) are working, the church can and will become a disciplemaking church with their people showing what it means to be true followers of Christ. When one or more of these critical areas is lacking, the church will stall.
Strengthening Local Churches

Disciples
Making Disciples
Walking as Jesus Walked
> Changed Mind
> Changed Heart
> Changed Lifestyle
Strengthening Local Churches
Discipleship Strategies

WORD & Prayer & Worship (love the Lord your God with all your heart, soul, mind, strength):
- Connecting to God individually & corporately

Love Environment (love your neighbor as yourself):
- Caring for people
- Guest connections
- Compassion in the community
- Living the “one another’s” of scripture

Discipleship Process (go and make disciples, teaching them to obey everything I have commanded):
- Clarity (defining what we are trying to make: a disciple of Jesus)
- Movement (linkages to move people from pre-Christian to new believer to growing believer to multiplier)
- Alignment
- Focus

Equipping:
- Ministry (passion, gifts, personality, experience, time)

Outreach:
- Relational Evangelism (invest & invite)
- Involvement in the community
- Attraction activities (VBS, Christmas, Easter, etc.)

Functional Structures:
- Organizing for vision
- Financing for vision
- Evaluating systems and strategies on vision

“Don’t start churches to make disciples. Start churches by making disciples.”
-- Dr. Dave DeVries
RESOURCES AVAILABLE FOR REGION AND DISTRICT STRENGTHENING LOCAL CHURCHES TEAMS:

1. **Clusters.** This is the primary and most productive of all the region and district delivery strategies. E3 clusters are designed to encourage, equip and empower pastors to lead their church to health. Clusters are 5-7 pastors meeting together regularly to do 4 things: encourage and pray for each other; discuss effective discipleship strategies that will help their people with the 3 “connects”; talk through effective transition strategies; and develop the leadership competencies required to lead their church. The cluster leaders, in addition to meeting with the cluster, also regularly meets with the other region or district cluster leaders for ongoing training and support.

2. **Coaching.** Trained coaches work individually with a pastor or church to help them navigate through one or more of the discipleship strategies. This is usually on a monthly basis for a limited time.

3. **Mentors.** Trained mentors work with another pastor to help them in an agreed area of growth needed by the pastor.

4. **Refocusing.** A trained consultant works with a church for a couple of days for assessing where their people are in spiritual growth, where their church is with the healthy church principles and where their leaders are in the ability to lead the church forward. With information from the assessments, the consultant can provide recommendations for moving the church forward towards greater health.

5. **Critical Response Team.** Churches at times face a crisis or a transition with a pastor leaving. A trained Critical Response Team meets with such a church to help them understand and get through the crisis and make recommendations for next steps.

6. **Awareness Building Seminars.** Trained seminar leaders can work at a district or church level to provide workshops on any of the areas of church health to bring greater awareness of effective biblical principles.

7. **On Mission Boot Camp.** Designed for a lead pastor to bring key leaders and learn what it means to be on mission with God and adopt missional strategies that result in a disciplemaking environment.
MISSION

The mission of Christian Education is to help churches provide opportunities for people to acquire both a knowledge and understanding of the Scriptures, and help their people “walk as Jesus walked” with changed minds, hearts, and lifestyles.

VISION

Life-changing learning. This is the heart of Christian education, or a better term may be Christian development. It is a concept that comes from looking at the life of Jesus and how he took a rough group of men and changed the world.

To be a disciple, to walk as Jesus walked, to obey his teachings, requires three changes in us...

... a changed mind, to think more like Christ,
... a changed heart, having attitudes that are more like Christ,
... a changed lifestyle, our behavior reflecting Christ.

Christian development is about minds, hearts, and lifestyles. As a small group studies God’s Word, minds can begin to reflect the thinking of Jesus. As a group prays for people without Christ, shows God’s love in community projects, and cares for those in the group, God can work in hearts to make them more compassionate and loving, to make hearts more like Jesus. As the group encourages one another and holds one another accountable to live the teachings of Jesus, God can work to give the courage to live more like Jesus. Christian education is creating the environment for God to work on our minds, hearts, and lifestyles. That is life-changing learning.

Our department exists to encourage, equip, and empower you toward effective Christian education. Whatever the age level or focus of the ministry, we can point you to resources, suggest workshop speakers, or provide you with ideas. Visit our website for more information.

STRATEGY

The mission is accomplished by helping churches first understand what a disciple is. Then we help churches create “life transformation” groups that focus on study of God’s Word to change minds, experiences (like praying for lost people and community compassion projects) that change hearts, and encouragement with accountability to change lifestyles. CE workers are encouraged to be models, mentors, teachers, and coaches to facilitate helping people “obey” the Word, not just “hear it.”
RESOURCES

Strengthening Local Churches recommends the following resources:

- Strengthening Local Churches coaching website has some resources for Christian education.
  - Go to www.mcusa.org
  - Click the green “Ministries” tab
  - Click the “Strengthening Local Churches” link (right side bar)
  - Click “Discipleship Strategy” link (lower right side bar);


If you need additional information about Christian Education resources, please contact Bob Ransom.
MISSION

The Servant Leadership Initiative (SLI) desires to encourage, equip, and empower the leadership culture of the Missionary Church so that they are effective influencers for the cause of Christ and the expansion of His Kingdom.

VISION

While “Leadership” is our central focus, we emphasize the “Servant” aspect of coming alongside pastors, churches, and districts to provide “Initiative” and catalytic impetus to develop a thriving leadership culture in the Missionary Church.

In the near future, SLI hopes to provide:
- Continuing education for pastors
- Lay leadership education for church leadership teams
- Pastoral leadership assessments
- Church leadership assessments to help churches identify future leadership needs
- Pastor orientation program
- Church leader recruitment with interested leaders on college and seminary campuses

We also provide a denominational liaison and support to Bethel College.

STRATEGY

SLI endeavors to build a culture of leadership from the ground up through a variety of ventures such as:
- Pastoral Leadership Institute
- Field USA
- Continuing education program development and adoption – to help Missionary Church pastors stay on the cutting edge of ministry knowledge and skills.
- Developing a possible internship process for recent graduates in pastoral ministry.
- Serving as liaison to Bethel College – to represent the college to the denomination and vice versa, and to be a change agent to developing the most effective and relevant education process.
- Providing orientation for new pastors to the Missionary Church.
- Exploring recruitment avenues for future leaders.
**MISSION**

Using the convenience and affordability of the Internet, PLI exists to equip men and women for ministry in the local church and in the community.

**VISION**

The Pastoral Leadership Institute (PLI), originally designed for the second-career individual called to vocational Christian ministry, is also ideally suited to deliver continuing education for licensed pastors and train lay leaders for volunteer ministry. A student can choose to work through the entire program or take just the courses needed for his or her particular ministry needs.

PLI’s high-tech academic curriculum (emphasizing Bible, theology, and practical ministry) develops the student’s “head” by combining a self-study process with a weekly online chat in which students synthesize what they’ve learned by interacting with peers and a PLI e-Prof (electronic professor). But PLI distinguishes itself from other online schools with its high-touch local church internship – an intensive, broad, and deep ministry experience supervised by a pastor/coach. The student’s “hands” (ministry skills) are built up by applying the academics learned in the classroom to real ministry and everyday life. The third dimension of PLI is the “heart” maturing that takes place as each student builds relationships with peers, interacts with e-Profs, and submits to the mentoring and accountability of a pastor/coach.

In a nutshell, PLI offers:

- Convenience (accessible from your own home – anywhere in the world)
- Focus (just the essentials for effective ministry)
- Practicality (relevant to real life)
- Affordability (significantly less expensive than traditional education)

**STRATEGY**

A person called by God to full-time ministry can acquire the education required for licensing (PLI’s 2 prerequisite and 8 Level One courses) in as little as 15 months. Meeting the educational requirements for ordination can be accomplished by completing 8 Level Two courses in another 12 months of study. The entire process could be completed in 27 months though most students opt for a slower pace.

Reading and writing assignments, special projects, chat-room discussions, and interaction with a coach help students synthesize course material. Strong online relationships are built with classmates and the eProfs. Practical on-the-job training is obtained in the internships that run the duration of the academic program. Internship assignments are scripted in depth and breadth in the internship syllabus and supervised under the watchful eye of a coach (usually the senior pastor).

**RESOURCES**

For more information visit PLI at www.plionline.org or email pliadmin@mcusa.org
MISSION

Support Ministries exists...

• to encourage participation in national prayer initiatives, to remind believers to be holy people of God in the world, to encourage our people to seek the mind of God for direction, and to pray for the Holy Spirit to bring revival to the Church;

• to provide technical and media assistance to the U.S. Ministries team;

• to serve the needs of active and retired ministers and their family members through affirming and encouraging them in their calling, appreciating them for their commitment to serve the Lord and the Missionary Church, supporting them during times of personal, family and/or ministerial crisis, and helping restore them if they cross scriptural, moral, or ethical boundaries;

• to research, promote and/or produce resources related to ministry; and

• to communicate the stories of what is happening in U.S. Ministries.

VISION

• That ministers experience encouragement, support and appreciation;

• That God’s desires for us be aggressively sought through personal and corporate prayer;

• That there is an increase in intercessory prayer;

• That there is an increased desire for spiritual revival;

• That helpful resources are made available; and

• That adequate communication of what is happening throughout U.S. Ministries is made available.

May the Lord Jesus Christ himself and God our Father, who loved us and by his grace gave us eternal encouragement and good hope, encourage your hearts and strengthen you in every good deed and word.

--2 Thessalonians 2:16-17
STRATEGY

Prayer
- Encourage local church participation in national prayer initiatives
- Provide prayer resources
- Encourage people to seek the mind of God
- Intercede for clergy/churches (share requests at prayer@mcusa.org or 260.747.2027)
- Pray for the Holy Spirit to bring revival to the Church

Clergy Care
- Encourage local churches to plan a special clergy appreciation day in October
- Pray for and encourage church planters
- Affirm and encourage active and retired ministers and their families
- Support pastors during times of personal, family, and/or ministerial crisis
- Help restore pastors who cross scriptural, moral, or ethical boundaries

Communication
- Collecting the stories of how God is working
- Sharing the stories through various media

RESOURCES

- Referrals for counselors, retreats, and other care-giving ministries specializing in clergy issues (available by calling 260.747.2027)
- Intimate Life Galatians 6:6 retreats or Ministry-Care Intensive (crisis intervention) 
  Retreats www.greatcommandment.net
- Downloadable catechisms for adults and children
  - Go to www.mcusa.org
  - Click the green “Resources” tab
  - Click on “Church Staff”
  - Click on “Catechisms”
- Provide printed materials unique to the Missionary Church (purchased from Church Services at 888.275.9094): 
  - Caring for Clergy brochure – a lay leader’s guide to caring for pastors
  - Introducing the Missionary Church
  - We’re Glad You’re Here welcome brochures
  - Position Papers
  - Constitution
1. History video
   - Discover the historical origin of the Missionary Church as taught by Dr. Dennis Engbrecht of Bethel College.

2. Caring for Clergy
   - An excellent brochure for helping God’s people appreciate, pray, and care for their pastor. It is informative on a number of issues and richly supported by scripture.

3. Introducing the Missionary Church (English and Spanish versions) & We’re Glad You’re Here
   - *Introducing the Missionary Church*, a primer on the identity, history, and purpose of the Missionary Church, is a popular and inexpensive brochure that every church information table needs.
   - *We’re Glad You’re Here* is a welcome brochure for local churches.

4. Position Papers
   - Various position papers are available on subjects such as:
     - “Social Issues,” “Articles of Faith and Practice,”
     - “Leadership in the Church,” “Sanctification,”
     - “Assurance of the Believer,” and “The Gift of Tongues.”
MISSION
Our goal is to pray for, care for, and share Christ with every person in America. We are working toward the vision of reaching the more than 800 ethnic groups that have made America their home.

VISION
Cultural Ministries will pursue the reaching of as many as 100,000 people for the Lord in the next 15 years by finding ways to:

- Embrace ethnic diversity in the Kingdom of God,
- Promote the development of multicultural churches to effectively serve ethnic groups that the Lord is bringing into the Missionary Church, and
- Establish bridges for worship and work across cultural lines by listening to and learning from each other, and sharing leadership to fulfill the Great Commission locally.

STRATEGY

Research & Design Models
We will create or discover models of effective cultural church planting, church growth, and evangelism. As we discover these models, we will share what our cultural people are doing. The right questions must be asked, the answers listened to, and shared with others what is being done for the Lord.

Communication
We print a regular Spanish newsletter entitled *En Accion*.

Prayer
We will pray intensely for revival among the cultural groups. A chain of praying with all the Spanish/Latino Churches will be developed. The idea is to have people pray 24 hours a day for the entire year, as well as fast, for spiritual growth and revival in our cities.

Training
We work with the Pastoral Leadership Institute (PLI) to offer the Spanish Pastoral Leadership Training (SPLI). We offer cultural training possibilities with Key Training International, boot camps, and regional conferences.

RESOURCES
The Pastoral Leadership Institute (PLI) launched its first online courses for Spanish-speaking students in the fall of 2007. We now offer a full pastoral training program in Spanish - everything that’s needed for licensing and ordination in the Missionary Church. Visit our website at www.PLIonline.org/ILPEspanol.
ETHICS & PRAXIS ISSUES

Integrity

As Christian men and women and in particular pastors to our flocks, the need for integrity in ministry is critical to being God-honoring and a leader to our people. God is calling us to an atmosphere and behavior of professional ethics and integrity in our relationships with people and institutions. Please prayerfully consider your life in the following areas where integrity is often breached.

• Physical fitness (weight, exercise, etc.)
• Emotional clarity (childhood/parent issues, abuse, betrayal, etc.)
• Resumé issues (honesty in academics, references, etc.)
• Cross-gender peer or congregational relationships
• Copyright issues
• Preaching issues
  • Sermon plagiarism (use of another’s sermon material in whole or part without attribution)
  • Repeated use of others sermons (lack of personal biblical study, prayer and congregation exegesis in homiletical craftsmanship)
• Financial issues (taxes, tithing, debt/spending, bill paying, caring for family needs, etc.)
• Relational honesty (lying, avoidance, denial, gossip, etc.)
• Business honesty (deal making, bill paying, bidding processes, etc.)
• Internet viewing (gambling, pornography, hate sites, etc.)
• Work ethic

TAX, LEGAL & LIABILITY ISSUES

Federal Employer Identification Number

Each church is required to have an Employer Identification Number. Applications for this number are processed through the Director of U.S. Ministries.

Church plants may generally utilize the number of the regional/district office until official organization. Only individual numbers included in the denominational list are covered by the nonprofit tax exempt status. Any changes in the identification number, church name, or address should be reported to the Director of U.S. Ministries for inclusion in the annual IRS report.
Non-Profit Tax Exempt Status
Verification of this status may be requested from the denominational office. A copy of the 501(c)(3) tax exempt status and a letter indicating status as a subsidiary of the Missionary Church, Inc. should be kept in each church file.

State Sales Tax Exemption
Exemptions from state sales tax must be obtained from the individual state government.

Liability Insurance
Each local church and pastor should consider the various corporate and personal liability insurances related to both property and personal liability.

Legal Status of Clergy
Each state has varying laws regarding the official recognition of ministers to perform marriages. In some states such privileges are granted by virtue of being licensed or ordained by a duly recognized denomination. Other states require a license from the state to perform marriages. In such states, there is generally a small fee for the license.

Articles of Incorporation
This matter varies widely from state to state. In some instances, local churches are recommended to have articles of incorporation. In other states it is not recommended. On occasion it is required. Please consult with your regional or district director on the advisability of this in your state.

Fiscal Year
All local churches, districts, regions and other subsidiary entities of the Missionary Church must operate with a calendar (January 1 to December 31) fiscal year. This is a requirement of the federal 501(c)(3) nonprofit regulations.

Background Checks
All new applicants for credentials are required to have background and credit checks. The background check should be obtained after the region/district has received credential and spouse applications, but prior to their credential reviews.

Screening of Paid and Volunteer Staff
It is unfortunate that the problems of abuse and negligence must be issues in the utilization of church workers.

Reducing the Risk III Kit
The kit contains a training DVD, leader’s guide, trainee workbook and screening forms & record file for volunteers. To order the kit, visit www.reducingtherisk.com.
CONFIDENTIALITY

Two resolutions regarding code of ethics governing confidentiality were passed by the 1993 General Conference. Ministers should be familiar with this code and the varying state and local laws regarding confidentiality.

Resolution No.1

THEREFORE, BE IT RESOLVED, That pastors and ministers of the Missionary Church, Inc. shall adhere to the following code of ethics governing confidentiality:

Pastors and ministers of the Missionary Church shall hold as completely sacred all confidential communications when performing duties as a minister of the Gospel.

Pastors and ministers of the Missionary Church shall communicate disclaimers to both individuals and the entire congregation their boundaries of confidentiality when they are compelled by personal conviction to report such communications as prescribed by local laws and ordinances before individuals have an opportunity to disclose such communications.

Pastors and ministers of the Missionary Church shall do all things ethically possible to insure the cessation of unethical, immoral or illegal behavior without compromising confidentiality.

Pastors and ministers of the Missionary Church shall encourage individuals who have confidentially communicated violations of an ethical, moral or legal nature to seek restitution through self-disclosure.

Pastors and ministers of the Missionary Church shall insure complete confidentiality when consulting with another pastor or minister, health care professional, etc., by omitting details that would disclose the identity of individuals.

Resolution No.2

THEREFORE, BE IT RESOLVED, That regions/districts of the Missionary Church, Inc., be directed to:

1. assess their potential liability in their respective state(s) regarding issues of confidentiality,
2. discover limitations to that confidentiality,
3. educate pastors regarding their region’s/district’s discoveries as they relate to the code of ethics governing confidentiality.
FINISHING WELL: GUIDELINES FOR RETIRING MINISTERS

Introduction: There are numerous examples in history of servants of God who finished well—Billy Graham, Bill Bright and others continued to have productive ministries well beyond the time when their contemporaries in business have retired.

These men did not keep the same schedule they did when they began ministry but they have never retired. However, most of us in ministry reach a point when we sense the need to slow the pace and step aside from “full-time vocational ministry.” That transition can be very traumatic.

These guidelines are intended to ease the trauma and help retirees to be a blessing to the church and to finish well, especially at the point of transitioning from their local church ministry.

What’s next? - Keep growing. Continued growth and development will ease the trauma of retirement by increasing a personal sense of fulfillment and joy in the Lord.

- Continue to be a student of the Word of God.
- Read books to remain current on ministry trends and strategies.
- Interact with and learn from younger people.

Where should I worship?

- It is generally best not to remain in the church from which you retire.
- A neighboring Missionary Church is a good option.
- Choose a church where you can be supportive of the pastor and his ministry. The following guidelines apply wherever you attend.

How do I establish boundaries with the pastor?

- Meet with the pastor to communicate your support and level of interest in involvement in ministry.
- You are a person of influence. Use it to support and not to undermine the ministry of the pastor.
- The pastor must increase. You must decrease.

How should I support the pastor?

- Pray for the pastor privately and with him if invited.
- Be a mentor only if invited.
- Trust God to lead your pastor as He led you in ministry. Be ready to endure some discomfort related to changing methods and approach in ministry.
• Offer words of encouragement.
• Verbally support the pastor. If you cannot speak positively of his ministry, remain silent.
• Do not entertain criticism of the pastor or his ministry.

**How involved should I be?**

• Before accepting any ministry involvement, official position or title in the church, consult with the regional director/district superintendent and the pastor.
• Respect the boundaries they give - this is not your ministry.
• Discourage those who would attempt to move you into a ministry role or position without the knowledge and blessing of the pastor and regional director/district superintendent.
• When asked to conduct a wedding or funeral seek permission from the pastor of the church.

*Your character and conduct in retirement will either be a celebration and capstone of your years of service or cast a shadow over it. This is a time to truly shine as a child of God.*

Developed by the district superintendents of the Missionary Church. Approved 10.15.03

**ANNUAL REPORTS**

Every year credentialed ministers are required to submit an annual minister’s report in order to retain credentials. Senior/lead pastors are also required to see that a church statistical report is filed. Information from these forms is used to maintain records with the IRS and is a source for assessing the health and growth of the denomination. The reports are due February 15 and are completed online.

**HISTORY AND POLITY OF THE MISSIONARY CHURCH**

Downloadable papers on the Missionary Church history can be found online.

- Go to www.mcusa.org
- Click the dark red “About MC” tab
- Click on “Becoming a Part of the Missionary Church
- Click on “Prospective Pastors”
- Click on “History & Polity”

This is also where the History and Polity course can be accessed. This course, and its resulting exam, is required of all new pastors to the Missionary Church.

**CONSTITUTION OF THE MISSIONARY CHURCH**

The constitution is available online at http://www.mcusa.org/AboutMC/MCConstitution.aspx or www.mcusa.org, about MC tab, then MC Constitution. Copies may be purchased from Church Services, 888.275.9094
CHURCH MULTIPLICATION TRAINING CENTER (CMTC)

CMTC provides training for:

- Church Planter BootCamps (English, Korean, & Spanish)
- Coaching Training
- ReStart Clinics
- Multiplying Churches Training
- ReVitalyzing Churches Training
- Consultation
- Resources

CMTC can be accessed at http://cmtcmultiply.org/index.htm for more info, event schedules, and registration.

SCHOLARSHIPS

Ministerial Scholarship Plan

In order to assist graduate ministerial students who are continuing their preparation for ministry in the Missionary Church in seminaries or other similar institutions, a modest annual apportionment is made to provide scholarship assistance. Students may apply to the Director of U.S. Ministries and must be approved by their regional or district executive board and the denominational directors to enter the scholarship program.

Full-time students may qualify for assistance of up to $1,000 per academic year. Recipients are eligible for three years of benefits.

Preference is given to full-time students who are enrolled in a Master of Divinity program and whose stated intention is to serve in pastoral or church planting ministry.

Scholarship applications for the fall semester must be received by August 1st, and applications for the spring semester must be received by January 1st. The directors will approve scholarships each semester. Scholarships will be paid after the registrar of the academic institution in which the recipient is enrolled has certified course enrollment.

Applicants should complete the Missionary Church doctrinal questionnaire as part of the application process.
Bethel College Master of Ministry Program

This program is available to all licensed and ordained Missionary Church ministers who are presently serving full-time in a Missionary Church. Other Missionary Church students may apply provided funds are available.

Scholarship monies are based on up to 1/3 of the Bethel College Master of Ministry hourly tuition rate. A copy of the Bethel College Student Monthly Statement should accompany each request. A copy of the previous semester’s grade report should accompany ongoing requests. Checks are made payable to the student and Bethel College.

General Information

Applications for either scholarship should be sent to:

Director of U.S. Ministries
Missionary Church, Inc.
P.O. Box 9127
Fort Wayne, IN 46899-9127

Students not completing courses for which they have received scholarship money will not receive additional scholarships until those courses are completed or an equal number of hours in other courses completed.

Students failing to maintain satisfactory grades (at least a C grade or above) will not be considered for scholarships.

The Kenneth E. Geiger Memorial Scholarship

Dr. Kenneth E. Geiger was committed to excellence in his life of service in the Missionary Church. Upon graduation from college, he began a pastoral ministry that, after 13 years, led his peers to select him as their district superintendent. In 1956 he was elected general superintendent of the former United Missionary Church. In 1969 Dr. Geiger was elected the first president of the Missionary Church. He served in this position until he retired from full-time ministry in 1981.

On July 20, 1984, after 46 years of committed service to Christ and His Church, Dr. Kenneth E. Geiger was killed in an automobile accident while enroute to the Nigerian Conference of the United Missionary Church of Africa.

The Kenneth E. Geiger Memorial Scholarship was established to perpetuate excellence in ministry. To accomplish this goal, a Memorial Scholarship Fund has been established at the national headquarters of the Missionary Church, P.O. Box 9127, Fort Wayne, IN 46899-9127. Tax-deductible contributions may be made to the fund by designating the gift to the “Kenneth E. Geiger Memorial Scholarship Fund.”

Purpose

The Kenneth E. Geiger Memorial Scholarship Fund exists to promote and assist the training of students for Christian ministry who demonstrate exceptional ability and commitment to excellence in ministry.
Eligibility

The criteria for eligibility for Kenneth E. Geiger Memorial Scholarship Fund award shall include the following:

1. A member in good standing, and be licensed or be approved for license in the Missionary Church.
2. Be in the last year of a master’s level program at an approved seminary or in at least the first year of a doctoral level program. Preference will be given to applicants at the doctoral level who are graduates of approved seminaries and have served the Missionary Church. Evidence of a commitment to Christian service.
3. Demonstrate academic excellence.
4. Evidence of leadership potential.

The application materials will include letters and related materials from the applicant’s pastor, regional or district director, institution in which he/she is enrolled, and a lay person from the Missionary Church. Other materials may include transcripts, statement of call and plans for ministry, and written sermons. Scholarship awards will not be conditioned on evidence of financial need.

For additional information regarding this scholarship, please contact the U.S. Ministries office at 260.747.2027.

TOP TEN DOCUMENTS EVERY CHURCH SHOULD HAVE

1. Articles of Incorporation
   The most authoritative legal document a church has.

2. Corporate Annual Reports
   A simple form requiring only a few minutes to complete. In many states, incorporated churches are required to file this annually with the secretary of state.

3. Constitution or Bylaws
   A church’s rules of internal administration.

4. Financial Records
   Reviewed regularly by the church board, insuring that appropriate safeguards are in place and asking questions about anything that seems irregular.

5. List of Members
   Reviewed periodically and kept up to date.

6. Minutes of Membership and Board Meetings
   Records of all meetings in which decisions are made on behalf of the church.

7. Insurance Policies
   Church treasurers/administrators must know how much coverage the church has.

8. Tax Records
   These include paytoll tax forms, housing allowance designations for pastors, contribution records, and any other forms filed with federal, state and local governments.

9. Employment Records
   Include all applications for employment, reference checks and other employee documents.

10. Deeds
    The location of all deeds.
MISSIONARY CHURCH CURRICULUM AND RESOURCE PROVIDER RESOURCES

Missionary Church Constitution

Articles of Faith and Practice

Position Papers
  The Assurance of the Believer
  The Gift of Tongues
  Leadership in the Church
  Sanctification
  Social Issues

Missionary Church Brochures
  Welcome Brochure
  Information Brochure

Merging Streams
(Story of the merging of the Missionary Church Association and the United Missionary Church)

Finding God’s Purpose for the Church (DVD training kit)

Sunday School Curriculum
  Augsburg
  Concordia
  David C. Cook
  Faith Weaver
  God Prints
  Gospel Light
  Group
  Light and Life
  Nazarene Publishing House
  Promiseland
  Regular Baptist Press
  Scripture Press
  Standard
  Through the Bible
  Union Gospel Press
  Wesley-Cook

Church Resources & Supplies
  Attendance Books
  Bible Study Guides
  Books
  Candles
  Communion Bread and Cups
  Communion Ware
  Offering Envelopes
  Offering Plates
  VBS Curriculum

For more information and ordering, call 888.275.9094
World Partners is responsive to the vision of the local Missionary Church while focusing ministry on some of the most needy areas of the world. New ministries to reach Buddhist, Islamic, Hindu, and animistic people groups have recently begun. It is exciting when we realize many of these new opportunities have come about because of the vision and involvement of a local church, organization, or national church in another country. It is becoming more common for a congregation or organization to develop a vision for a certain people group and then ask World Partners to help in establishing the ministry.

These new ministry challenges require the involvement of the church’s most highly committed people, both to go and do the ministry, and to support and encourage those who heed the call. Mobilized churches with a vision for ministry and a spirit of cooperation and partnership are exactly what is needed for us to work toward fulfilling our responsibility to the Great Commission.

For all of us at World Partners, missions is a priority. I appreciate working with a team for whom missions is much more than just a job, it is a way of life. We have an excellent staff serving around the world as representatives of the global vision of the Missionary Church. Strategies vary between people groups and locations, but the goal is the same: winning people to Christ and seeing disciples made.

We are so grateful for the many individuals and congregations that support the work of the World Partners staff. It is an inspiring experience to serve as the director of this organization and to observe the commitment of God’s people to the task, and the guidance of the Lord among His people around the world.

Let’s continue to join hands with each other and those with similar goals around the world. Together as “world partners” we can make disciples of all nations and do our part in winning the world for Christ.

David Mann
MISSION

As the international ministry of the Missionary Church, World Partners exists to facilitate disciple-making movements, thereby expanding the Church of Jesus Christ.

VISION

World Partners is an extension of local Missionary Churches and represents those congregations in the recruitment, deployment, supervision, and administration of missionary teams around the world.

World Partners is committed to evangelism, discipleship, and the development of leadership through training and encouragement.

Humanitarian and social activities, as well as business, are implemented as a means of opening doors for ministry.

Partnerships with other organizations are arranged when they lead to cooperative ministries and enhance the effectiveness and security of the World Partners staff.

VALUES

- We are committed to the Supremacy of the Great Commission and believe it must be the driving force in the task of mission.

- We believe that every follower of Christ is responsible for seeing disciples made.

- We develop disciple-making strategies based on God’s leading, the host culture, and the spiritual gifts of team members.

- We believe making disciples results in the multiplication of leaders and churches that are Spirit-led and culturally appropriate.

- We model only what is reproducible, intentionally utilizing ministry tools readily available and affordable to the host culture.

- We give priority to ministries in the least-reached areas of the world.

- We partner with churches, national leaders, and other agencies in making disciples and multiplying churches.
**STRATEGY**

World Partners seeks to mobilize Missionary Churches for the cause of missions.

Strategies of ministry are tailored to each country and people group based upon the leading of the Lord, the cultural context, and the gifts of the staff assigned to the location.

Identifying, training, and empowering nationals with reproducible principles of evangelism and discipleship are a primary means of ministry and are recognized as a way to spread the Gospel into locations not accessible to professional missionary staff from the west.

**LEADERSHIP**

A director guides the work of the organization with the assistance of regional strategy coordinators who provide support and supervision to the staff serving in their regions.

**ADMINISTRATION**

A central office staff assists administrators and missionaries with travel, communication, promotion, receipting of donors, budgeting, projects, medical insurance, supplies, reports, strategic planning, and contacts with foreign agencies.

**RECRUITING**

Since the work of the organization is an extension of the local church's vision for missions, each staff person must come to World Partners with the affirmation of a local congregation. The assessment of an individual's qualifications to serve with World Partners is determined through a variety of application procedures. The assistant to the director of World Partners helps candidates in the application, interview, and evaluation process.

The following provides a list of qualifications for serving with World Partners:

- Applicants will give a clear personal witness of a growing commitment to Christ, being filled with the Spirit, a desire to win others, and consistent habits of prayer and Bible study.

- Applicants must agree with the articles of faith outlined in the Missionary Church Constitution and show appreciation for the ministry and fellowship of the Missionary Church.

- Applicants must be certain God has called them to cross-cultural missionary service. This call should be confirmed by the applicant's district and local church.

- Applicants shall give evidence he or she respects authority, is free from prejudice toward others, and understands the missionary is a servant to his or her colleagues as well as the national church.
Most applicants have completed a graduate or undergraduate program in Biblical studies and professional training for ministry. Foundational courses in missions and anthropology are strongly recommended. Aptitude for learning a foreign language is very important.

Most applicants gain ministry experience before proceeding overseas. If the overseas appointment includes an assignment such as nursing or teaching, experience in the appropriate area is important.

Individuals or couples who wish to apply to World Partners for missionary service should first contact their pastor and local church missions committee. After sharing their calling and vision in the interview, they should request the church submit a letter to World Partners, recommending them for missionary service. The applicant(s) should also secure a Preliminary Application Form to be submitted by mail to the World Partners office. The form can be secured by contacting the World Partners office.

Once an application is received, the assistant to the director of World Partners will contact the candidates and conduct an interview.

**WORLD PARTNERS VOLUNTEERS**

World Partners Volunteers mobilizes local church volunteers to use their skills and gifts to assist World Partners’ fields and our partner ministries around the world. In doing so we seek to challenge every volunteer to strengthen their commitment to the Great Commandment and Great Commission.

World Partners Volunteers works to promote, recruit, organize, equip, and send volunteers from throughout the denomination’s local churches to the world for one week to one year. Volunteers do almost anything imaginable to come alongside our staff to encourage them and to open doors internationally:

- Disaster relief
- Sports teams and clinics
- English camps (teach conversational English)
- Compassionate ministries
- Medical teams
- Holy Spirit directed opportunity explorations
- Vacation Bible school teaching & training
- Prayer walking
- Drama & puppet teams
- Construction projects (all conceivable skilled trades and unskilled labor)
The Value of Volunteer Services:

- **Missionaries!** – Missionaries are encouraged and doors are opened for further ministry. Stronger relationships generally result between the staff and their supporting congregations that send volunteers because volunteers see and experience firsthand a taste of missionary life.

- **Nationals!** – Our international friends are influenced for Christ through the demonstration of love, faith and compassion of the volunteers.

- **You!** – Volunteers’ lives are transformed through their preparation prior to the project, team efforts during, and reflection on the short-term experience following completion of the project.

Benefits of Volunteer Services:

- Development of servant hearts
- Broader global view and understanding of cultures
- Deepened understanding as to why we engage in missions
- Increase of specific and intentional prayer
- Desire to share resources in supporting missions throughout the world
- Dedication to serving Christ wherever they are – abroad and at home
- International friendships and Christian encouragement

How to Become a Volunteer:

- Begin by considering participation with a field or missionary you already support
- Call 260.747.9439 to inquire about opportunities

Travel costs to and from the assignment, a reasonable lodging and food charge, transportation on the field, and administrative costs are estimated in advance and are the responsibility of the volunteer.

**Missionary Support System**

The Missionary Support System was developed by World Partners to allow individuals and churches to participate in the ministry of our missionary teams. It also allows people to be involved at whatever level their interest and resources direct.

Each World Partners missionary family, in consultation with World Partners, determines the amount needed for their annual ministry through the use of a financial planning worksheet. The financial plan they develop includes monies for salary, housing, transportation, travel to and from the field, ministry, communication, medical insurance, pension, administration, and funds to care for their children’s needs.
The most important issues influencing the level of support needed by each missionary family include the value of the U.S. dollar, cost of living in the host country, and the cost of staff medical insurance. The administration of World Partners seeks to insure all staff members and families are working in financially streamlined yet secure situations on the field. Customizing their financial plans to the country and setting of their ministry does mean there are variations in the amount needed by each family.

Information about missionaries needing support is available from the Missionary Church office. Gifts may be mailed directly to World Partners, or can be designated for missionary support and submitted through a local Missionary Church.

RESOURCES

The Acorn Bank giving program in the Missionary Church gives children a distinct sense of giving to missions and is often used by families and churches to help children think about and pray for the needs of missionaries, especially missionary children. The following resources are available by contacting World Partners:

- **People and Places** is a monthly bulletin insert that provides information on the work of World Partners and other organizations around the world. Churches may subscribe to this publication by contacting the World Partners office or by writing info@wpartners.org.

- **Praylink** is a weekly email communication that informs subscribers about the current prayer needs of the World Partners staff around the world. A free subscription can be secured by calling the office or writing info@wpartners.org.

- World Partners staff members are available to local churches as speakers for mission emphasis events.

- Articles about World Partners ministries can be found in the Missionary Church publications *Missionary Church Today* and *Today’s Latest* e-newletter.

- Various videos and brochures that describe the work of World Partners are available upon request.

VIDEOS/DVDs

Keystone Project – This set of DVDs presents discipleship training lessons taught by World Partners. These sessions were taped in Keystone, South Dakota.

Individual Field Videos - A variety of individual videos are on file describing the work of specific missionaries.
OUR MISSION

Bethel College, affiliated with the Missionary Church, is a Christian community of learners dedicated to building lives of commitment for leadership in the church and the world. Bethel provides liberating academic and co-curricular programs to challenge the mind, enlarge the vision and equip the whole person for lifelong service.

Welcome to STUDENT FINANCIAL SERVICES  Comprised of the Financial Aid Office and the Student Accounts Office, it is our goal to serve all of your financial needs at Bethel College. We provide professional assistance with applications for grants, scholarships and loans, as well as counseling on the best options for paying for a Bethel degree.

HOW CAN WE SERVE YOU?

• Speakers for Youth Group / Family Presentations
• Expertise in establishing church scholarship programs

HOW WE SERVE YOU NOW

Scholarship Programs for Missionary Church Students
Each year Bethel College awards over $2.0 million dollars in grant and scholarship assistance to students from the Missionary Church. Listed below are some of our programs specifically intended for students from the Missionary Church.

• Missionary Church Scholarship
  This is awarded to students who are active in the fellowship of a Missionary Church. The award value is $1,200 per year for on-campus students and $600 for off-campus.

• Pannabecker Scholarship
  This is awarded to freshmen and transfer students declaring a major in the fields of Christian ministry, youth ministry, Biblical literature and international studies ministry. Award value varies and is renewable. A separate application is required.

• Missionary Church Pastor’s Dependent Grant
  Dependent sons and daughters of full-time Missionary Church pastors or Missionaries are eligible for this scholarship. Students must reside on campus. Annual amounts are equal to 1/3 of remaining tuition after other awards have been applied.

• Church Matching Scholarship
  A dollar for dollar match of a scholarship provided to you by your church. Award value is up to $1,000 per year for on-campus students and $250 per year for off-campus students. A separate application is required each year and is available from the Financial Aid Office. The deadline for application is June 1.
Missionary Church Quizzing and Youth Conference Awards

Values range from $500 to $2,000 for winners of quizzing and talent competitions at Missionary Church district youth events.

Awarding policy – all Bethel scholarships are at the discretion of the Financial Aid Office and eligibility and award values may be impacted by other financial aid resources.

574.257.3316
FAX: 574.257.3326
finaid@BethelCollege.edu

The office of Religion and Philosophy desires to do the following: develop a style of service and ministry which cares for the full range of human needs; equip for immediate ministry vocations in churches, Para-church organization, etc, by balancing biblical and theological education with the practical skills necessary for ministry; have the necessary foundation on which to pursue theological education at the graduate level; develop skills in the interpersonal relationships which reflect biblical values; learn how to study the Bible and to relate its message to today’s world; be acquainted with the major philosophies and religious systems of the world; be especially prepared for ministry within the Missionary Church or the student’s own denomination, with an awareness of the Body of Christ.

How Can We Serve You?

Education is offered in the following areas:

- Biblical Studies
- Christian Ministries
- Intercultural Studies
- Philosophy
- Youth Ministry & Adolescent Studies

Should you ever need a special speaker or teacher for your church, many of our twenty-some faculty members are available to speak or conduct seminars/workshops in a variety of forums. Call our office or visit our website and read about their areas of interest and expertise.

574.257.3324
FAX: 574.257.3298
kaufmar@bethelcollege.edu
The **Music Department** at Bethel strives to bring each of its students to an understanding of the pedagogical, historical, and theoretical aspects of musical performance while striving for the highest levels of technical and artistic development in the teaching and performing of music. Furthermore, the Music Faculty believe that music is a gift from God, used to express all of the various human emotions, moods, values, and thoughts that are given to us. All musical performance and study (whether it is classical, jazz, contemporary, or sacred) is approached in light of biblical perspectives that (1) describe the making of music as an act of worship and (2) demand excellence as the norm of stewardship. As J.S. Bach eloquently stated: “The aim and fundamental reason of all music is none other than to be to the glory of God and the recreation of the spirit.” We are accredited by the National Association of Schools of Music (NASM).

Believing music to be a gift, which reflects God’s goodness to us, we seek to foster musical and spiritual growth in a nurturing environment for all members of the college community and the community at large. We strive to prepare qualified individuals for servant leadership in music education, performance, and church music.

**How can we serve you?**

The Music Department offers the following groups available to your church for concerts or special day celebrations:

**The Concert Choir** – 574.807.7575
This group numbers about 100 and performs sacred music programs for churches.

**The Collegians** – 574.807.7575
This group is a show choir and performs at community functions and banquets.

**The Voices Of Triumph** – 574.807.7575
This is an a cappella group of 10-12 students who perform sacred and secular music at a variety of occasions, i.e. banquets, dinners, concerts and churches.

**The Music Ministry Teams** (Gospel Teams) – 574.807.7825
Music Ministry Teams are available for church services and special events.

**The Jazz Band** – 574.257.3405
The Jazz Band tours each year and is available for special events or concerts.

**The Chamber String Ensemble** – 574.257.3436
This group is available on a limited basis for special occasions, i.e. weddings, banquets, dinners and church services.

**Marilynn Ham / Artist in Residence** – 574.257.3390
Mrs. Ham is available for sacred piano concerts and workshops.

**Victoria Garrett / Derrick Pennix** – 574.257.3392 / 574.257.2640
Voice teachers and performers available on a limited basis for community performances and workshops.

**Costs:** Please inquire upfront as to costs involved. Most are available on an offering or donation basis.

574.807-7575  
**FAX:** 574.807.7806  
**music@BethelCollege.edu**
The office of **Graduate Studies** purposes to equip you to answer your call with an environment that fosters your professional, personal and spiritual growth.

**How Can We Serve You?**

Our programs provide quality academics and practical training from expert faculty, with a flexible schedule designed to accommodate your busy life and work. All subjects and courses are presented from a Christian worldview.

We offer the following programs:

- Masters of Business Administration
- Transition to Teaching
- Master of Arts in Teaching
- Master of Education
- Master of Science in Nursing
- Graduate Ministry Programs

For more information, e-mail us at http://www.bethelcollege.edu/academics/graduate/graduate-studies.html.

**574-807-7660**  
**866-449-3291**  
www.bethelcollege.edu/academics/graduate
The mission of **NONTRADITIONAL STUDIES** is to make learning a life long process and to prepare adult students both academically and spiritually in reaching their career potential. To do this, we offer a variety of practical programs in business, ministry, human services, criminal justice and general studies.

**HOW CAN WE SERVE YOU?**

Approximately 40% of our students are non-traditional learners who are 23 years of age and older. Classes are small and are taught by compassionate and caring professors supportive and committed to the success of their students. Students can complete these degrees in a convenient accelerated evening and Saturday morning format geared to meet the needs of the busy working adult or pastor. Many options are also available through online/distance learning. These programs are transfer-friendly and credits can be obtained from their prior learning experiences.

Nontraditional degree programs offered through Adult Studies:

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<th>Associates (62 college credits)</th>
<th>Bible &amp; Ministry</th>
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<td>Business</td>
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<td>Early Childhood Education</td>
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<th>Bachelors (124 college credits)</th>
<th>Bible &amp; Ministry</th>
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<td>Nursing (Degree Completion)</td>
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<td>Organizational Management (Degree Completion)</td>
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574.807.7550  
800.422.4251  
FAX: 574.807.7551  
www.BethelCollege.edu/adult
The undergraduate office of **ADMISSION** provides assistance and guidance for prospective students during the entire admission process; beginning with their college search through applying for admission and enrolling as a student at Bethel. You can find all of the following information at www.BethelCollege.edu/Church.

**HOW CAN WE SERVE YOU?**

Admission counselors are available to visit church youth groups, camps and retreats throughout the year. We have presentation options that range from a few minutes to a full hour. We can provide:

- Devotional
- Bethel information presentation
- Bethel promotional items to give away (t-shirts, etc.)
- A pizza party for your high school students
- Workshops for parents and youth on college related topics such as:
  - How to prepare for college
  - How to plan a college search

**CAMPUS VISITS: www.BethelCollege.edu/Visit**

The best way to learn about Bethel is to plan a campus visit. Contact our office two weeks in advance to arrange a visit tailored to your needs. Whether you bring one or one hundred there's no cost.

- Day visits – includes a meeting with an admission counselor, a chapel service, a campus tour, an opportunity to sit in on a class and lunch in our dining commons.

- Overnight visits – includes the same activities as a day visit and also provides your students the opportunity to stay overnight with current Bethel students in a residence hall.

- Preview days – large group visits held throughout the year that allow some of the day visit opportunities as well as getting an opportunity to meet faculty from academic departments. Current dates are online.

**SCHOLARSHIPS: www.BethelCollege.edu/Scholarships**

Bethel awards scholarships based on talent, merit and need. Below are a few of the programs that are available. Additional scholarship information is online.

**Academic and Trustee Scholarships**

- Apply for admission by March 1 to be assured consideration
- Annual awards of $3,000 – full tuition

**The Billy Kirk Leadership Award**

- Candidates should be African-American, Asian-American, Latino or Native-American
- Award amounts vary
21st Century Scholars (Indiana)
• Annual awards up to $2,000 based on financial need

Missionary Church Scholarships
• New students who are active in the fellowship of a Missionary Church
• $2,000 annual awards for on-campus students, $1,000 for off-campus

Missionary Church Pastors Grant
• For dependent children of full-time Missionary Church pastors or missionaries
• Annual awards are equal to 1/3 of remaining tuition after other awards have been applied

Church Matching Scholarships
• A dollar-for-dollar match of a scholarship provided to you by your church
• Annual awards of up to $1,000 for on-campus students, $250 for off-campus students

Christian Workers Grant
• Awarded to dependent children of pastors or missionaries from other denominations
• Awards of up to $2,000 per year based upon financial need

Alumni Legacy Award
• Awarded to new students whose parent(s) or grandparent(s) are Bethel alumni as indicated on the application for admission.
• Annual awards of $1,500 for on-campus students, $750 for off-campus students

Pannabecker Scholarships
• New students declaring a major in Christian Ministry, Youth Ministry, Biblical Literature or Intercultural Studies
• Annual award amounts vary

Art, Music and Theatre Awards
• Auditions or portfolio review should be scheduled by March 1 to be assured consideration
• Amounts vary based on talent

Athletic Awards
• Awards based on talent are available for each sport and cheerleading

*Scholarship information is accurate as of June 2012 and is subject to change.

APPLYING FOR ADMISSION  www.BethelCollege.edu/Apply
Students can apply online at no cost and need to submit the following:
• An application for admission (available online)
• Official high school and/or college transcripts
• Official ACT and/or SAT scores
• Letter of reference from pastor or teacher
• Priority application dates: December 1 and March 1
**REACH – Dual Enrollment Program**  www.BethelCollege.edu/REACH
High School juniors and seniors have the opportunity to enroll in Bethel’s dual enrollment program to earn college credit while still in high school at a reduced tuition rate. Both on-campus and online programs are available.

**Referring Students**
Pastors are encouraged/welcome to refer any students to Bethel, beginning as early as middle school. Helpful information includes full name, address, high school name and year of graduation. The referrals can be submitted on the church resource page online, via email or by mail to the admission office.

**LEARNING MORE ABOUT BETHEL COLLEGE**
Students and parents can contact the admission office as early as the freshman year of high school. This will allow us to provide valuable information about planning for college, campus visits and scholarships.

Your students are embarking upon making one of the most important decisions of their life – choosing a college. We want the opportunity to know your students, find out what they are interested in and help them decide if Bethel College is the right choice for them. We look forward to hearing from you and the opportunity to build a relationship with your staff and congregation!

**HELPFUL LINKS**
Bethel resources for churches  
www.BethelCollege.edu/Church
Refer a student  
www.BethelCollege.edu/Church
Apply for admission  
www.BethelCollege.edu/Apply
Schedule a campus visit  
www.BethelCollege.edu/Visit
Virtual tour  
www.BethelCollege.edu/Tour
Scholarships  
www.BethelCollege.edu/Scholarships

**574.807-7600**  
**800.422.4101**  
**FAX: 574.807-7650**  
admissions@BethelCollege.edu
ASSESSMENTS ($$ – indicates a fee is charged)


**Paragon Inventory** – a free Myers-Briggs-type temperament assessment. [www.oswego.edu/plsi/index.html](http://www.oswego.edu/plsi/index.html)

**Spiritual Gift Inventory** - Free – [www.bibleistrue.com/sgtest/testa.htm](http://www.bibleistrue.com/sgtest/testa.htm)


High quality $$ - [www.teamtrainingsolutions.com/tki.html](http://www.teamtrainingsolutions.com/tki.html)

**Church Multiplication, Health & Growth**

George Barna – demographics, trends, and other insights. [www.barna.org](http://www.barna.org)

Church Multiplication Training Center – a practical training process for new church planters and their team. [www.cmtcmultiply.org](http://www.cmtcmultiply.org)

A Church Planter’s Paradise – a site for prospective church planters looking to connect with church planting organizations. [www.church-planting.org](http://www.church-planting.org)

Church Smart – a church multiplication and growth resource. [www.churchsmart.com](http://www.churchsmart.com)

Strengthening Local Churches website – a source for church health insights and tools.

- Go to www.mcusa.org
- Click the green “Ministries” tab
- Click the “Strengthening Churches” link (right side bar)

Inquest Ministries – quality training events. [www.inquestministries.com](http://www.inquestministries.com)

Natural Church Development (NCD) Assessments – an assessment tool that measures eight essential qualities of church health. The computer-generated report provides the basis for strategic planning. There is an implementation guide that accompanies each assessment. Complete results are sent to the pastor and to the regional director/district superintendent. Cost – $150. Contact rlransom@aol.com

Percept – demographics for church planting and growth. [www.perceptgroup.com](http://www.perceptgroup.com)

Church of the Nazarene Research – demographics for church planting and growth. [http://map.nazarene.org](http://map.nazarene.org)
**General Resources**

*Finding God’s Purpose for the Church* – Written by Dwight Smith and Robert Mountford, this material is Bible-based in doctrine, practical in its application, and prepared to enable leaders to mobilize existing churches and plant new ones.

The training kit includes 3 DVDs containing 20 video sessions, a CD with a leader’s guide, PowerPoint slides, supplemental materials, and one participant’s workbook. The price is $29. Additional workbooks may be purchased for $5 each. DVDs only are $19. Church Services – 888.275.9094

**EDUCATION**

Bethel College – the Missionary Church’s college. [www.bethelcollege.edu](http://www.bethelcollege.edu)

Church Services – curriculum and other resources. 888.275.9094

Church Smart – a source of publications and tools. [www.churchsmart.com/store/dynamicIndex.asp](http://www.churchsmart.com/store/dynamicIndex.asp)

Pastoral Leadership Institute – online Bible, theology, and ministry training for lay people who sense God’s calling into full-time ministry. [www.plionline.org](http://www.plionline.org)

Ministry Wives Chat – A special course designed for wives of new pastors and church planters, though open to all wives of ministers. [www.plionline.org/wives](http://www.plionline.org/wives)

**Publications**

*Foundations* – a Missionary Church adult catechism. Both the student worksheets and the teacher’s manual can be downloaded (www.mcusa.org, Resources tab, Church Staff, Catechisms). These materials are provided in Rich Text Format (RTF) so information about a local church may be included in the studies. It is also available in Spanish.

*Church Plants and Planters* – a monthly e-newsletter which highlights the latest developments in church planting. Free. Contact rlransom@aol.com

*Let’s Explore Our Faith* – a Missionary Church children’s catechism. It can be downloaded (www.mcusa.org, Resources tab, Church Staff, Catechisms).

*Merging Streams* – a book that describes the coming together of the Missionary Church Association and the United Missionary Church to form the Missionary Church, Inc. $8.99. Church Services – 888.275.9094

*Missionary Church Today* – an inspirational and informational Missionary Church magazine. Published three times a year with occasional special editions. Free. Contact tommurphy@mcusa.org

*Priority* – a monthly Missionary Church information, resource, and prayer newsletter. Free. Contact tommurphy@mcusa.org

*Today’s Latest* – a bi-weekly resource with information on occurrences throughout various Missionary Church churches as well as the Missionary Church denominational office. E-Newsletter. Free. Contact terrimaucher@mcusa.org.
The Word, Revival and Evangelism: Historical Origins of the Missionary Church – a video presentation of the history of the Missionary Church up to the 1969 merger of the Missionary Church Association and the United Missionary Church, presented by Dr. Dennis Engbrecht. $10.00. Contact rlransom@aol.com.

FINANCIAL - CALL 260.747.2027 OR EMAIL MCIF@MCUSA.ORG

MCIF informational brochure – often used as a bulletin insert, provides an outline of the various services provided by MCIF and the various personal finance and estate planning seminars.

Investment Certificate Application and Offering Circular – This opportunity to invest and receive a favorable interest return in a nationwide church-lending ministry is available in 16 states. The Investment Certificates of one, two and three-year maturities provide the funds for the mortgages MCIF makes to Missionary churches to help them purchase or expand their facilities.

The Mortgage Loan Application – provides a guide to the borrowing process. In addition it includes the actual application that is submitted, along with all the financial attachments, to MCIF for approval of a church mortgage loan.

Ministry-Based Facility Planning Seminar. Realistic project planning begins with two key components – an accurate assessment of financial capability and the development of mission-critical project goals. Churches often make the mistake of overestimating, or failing, to assess their financial capacity. The other key component is the discipline of creating a prioritized list of mission-critical project objectives. Without clear project priorities, it is difficult to wisely choose between things you would like to include and things you must include.

Ministry Gift Fund brochure – an excellent tool for persons planning special giving while at the same time taking full advantage of the tax deductions available. This brochure provides an overview of how the Ministry Gift Fund works.

MINISTRY & PASTORAL

Church Services – church supplies, Missionary Church brochures, position papers and more. 888.275.9094

Planning Calendar – a 16-month calendar published annually. One is sent free to each church that requests it by the required deadline. Additional copies are $6.00 each. Contact rlransom@aol.com.

Denominational Directory – includes complete listing of denominational personnel - regions, districts, ministries, churches, pastors and retired workers. PDF format. Contact terrimaucher@mcusa.org.

Missionary Church Constitution, English and Spanish, spiral. 1-11, $5.95 each; 12+, $5.50 each. Church Services – 888.275.9094
General Resources

Articles of Faith and Practice and Position Papers
Quantity price: 1-24, $.35 each; 25-99, $.30 each; 100+, $.25 each. Titles may be combined for quantity prices. Call for quotes on larger quantities or personalization. Church Services – 888.275.9094.

- Articles of Faith and Practice
- The Assurance of the Believer
- The Gift of Tongues
- Leadership in the Church
- Sanctification
- Social Issues

Missionary Church Brochures
Quantity price: 1-99, $.40 each; 100+, $.35 each; 250+, $.30 each; 500+, $.25 each. Church Services – 888.275.9094

- Welcome Brochure
  A color brochure to introduce newcomers to the purpose and vision of the Missionary Church. Two versions are available – one complete and tri-folded, and one flat with space for local church personalization. The complete tri-fold version is available in Spanish.

- Information Brochure
  A color brochure styled to serve as a companion to the Welcome Brochure. It gives more information and details about the Missionary Church, its history, ministries, philosophy, and vision. It is also available in Spanish.

Crisis Counseling Retreats – www.greatcommandment.net

PLI Bookstore – PLI has an association with Amazon. When you purchase books, music, apparel, etc. at the usual discount prices, PLI gets a small rebate which helps keep tuition affordable. www.plionline.org/bookstore/

MISSIONS - CALL 260.747.7439 OR EMAIL INFO@WPARTNERS.ORG

People and Places – a monthly bulletin insert that provides information on the work of World Partners and other organizations around the world. Churches may subscribe to this publication.

Praylink – a weekly email communication that informs subscribers about the current prayer needs of the World Partners USA staff around the world. Copies of Praylink are on the World Partners USA website or you may request a free subscription.

Videos/DVDs

Keystone Project - This set of DVDs presents discipleship training lessons taught by World Partners. These sessions were taped in Keystone, South Dakota. Cost: $75/19 DVDs.

The Acorn Bank – this giving program in the Missionary Church gives children a distinct sense of giving to missions and is often used by families and churches to help children think about and pray for the needs of missionaries, especially missionary children.
**General Resources**

**SPANISH**

**Missionary Church Brochures**
Quantity price: 1-99, $.40 each; 100+, $.35 each; 250+, $.30 each; 500+, $.25 each. **Church Services – 888.275.9094**

*Welcome Brochure*
A color brochure to introduce newcomers to the purpose and vision of the Missionary Church. Tri-fold.

*Information Brochure*
A color brochure styled to serve as a companion to the *Welcome Brochure*. It gives more information and details about the Missionary Church, its history, ministries, philosophy, and vision.

**Missionary Church Constitution**, spiral. 1-11, $5.95 each; 12+, $5.50 each. **Church Services – 888.275.9094**

*Foundations* – a Missionary Church adult catechism. Both the student worksheets and the teacher’s manual can be downloaded (www.mcusa.org, Resources tab, Church Staff, Catechisms). These materials are provided in Rich Text Format (RTF) so information about a local church may be included in the studies.

**ESPÁÑOL**

**Folleto de Bienvenida**
Un folleto en color que da la bienvenida a los nuevos visitantes y presenta el propósito y la visión de la Iglesia Misionera. Hay dos versiones disponibles- Una completa doblada en tres y una lisa con espacio en blanco para poner información de la iglesia local. La versión completa doblada en tres está disponible en español. Missionary Church.

**Folleto Informativo**
Un folleto en color que acompaña al de bienvenida y que da mas información y detalles acerca de la Iglesia Misionera, su Historia, Ministerios, Filosofía y Visión. Este está en español también.

**Constitución de la Iglesia Misionera**, En Inglés y Español. 1-11, $5.95 c/u.; 12 ó mas, $5.50 c/u. **Atención a las iglesias por el 888.275.9094**

**Fundamentos** – Un Catecismo para adultos de la Iglesia Misionera. El Manual para maestros y las hojas para los estudiantes pueden ser bajados de la siguiente dirección (www.mcusa.org). Estos materiales se proveen en el Formato (RTF) así que se le puede incluir información de la iglesia local en los estudios. Está Disponible en español.
**WEBSITES**

Bethel College – [www.bethelcollege.edu](http://www.bethelcollege.edu)

Church Multiplication Training Center – [www.cmtcmultiply.org](http://www.cmtcmultiply.org)

A Church Planter’s Paradise – [www.church-planting.org](http://www.church-planting.org)


Logos Bible Software – [www.logos.com](http://www.logos.com)

Missionary Church

   National Office – [www.mcusa.org](http://www.mcusa.org)

Regional/District Offices

   Caribbean Region - [www.missionarychurchpr.com](http://www.missionarychurchpr.com)

   Central Region – [www.centraldistrictmc.org](http://www.centraldistrictmc.org)

   Eastern Region – [www.easternmcusa.org](http://www.easternmcusa.org)

   East Central District – [www.ecdistrict.org](http://www.ecdistrict.org)

   Florida District– [www.mcflorida.org](http://www.mcflorida.org)

   Hawaii – none

   Michigan Region – [www.mcmichigan.org](http://www.mcmichigan.org)

   Mid-South Region - none

   Midwest District– [www.midwestdistrict.org](http://www.midwestdistrict.org)

   North Central District – [www.mcncd.org](http://www.mcncd.org)

   Northwest Region – [www.northwestmc.org](http://www.northwestmc.org)

   Puerto Rico District – [www.missionarychurchpr.com](http://www.missionarychurchpr.com)

   Southeast Region - none

   Western District – [www.mcwdinc.org](http://www.mcwdinc.org)

Pastoral Leadership Institute – [www.plionline.org](http://www.plionline.org)

World Partners – [www.wppartners.org](http://www.wppartners.org)