

Bristol Missionary Church Pastor Job Description

I. General Pastoral Responsibilities

- Availability - be available for the congregation to listen, counsel, encourage, and assist with any need or concern within a reasonable time frame of being made aware of the need/request
- Shepherd – being a caring shepherd to the people of the church through a regular visitation ministry, phone calls, prayer, counseling, taking people to lunch, etc.
- Discipleship – looking for that individual to invest in, to develop them spiritually
- Teach – preaching the Word of God and using scripture as a guide to help our church navigate through difficult current events.
- Shape the atmosphere/environment of the church by leading in a way that is Biblical, current, positive, full of faith, full of grace, engaging, and welcome.
- Develop a vision and present ministry ideas/goals consistent with achieving that vision. Identify individuals that can assist in achieving the vision/goals and follow through to ensure the church is making progress in achieving the end result.
- Coordinate and oversee the general, overall appearance of the church, including general seasonal upkeep

II. Administration

- Church business - Oversee the administration and management of all areas of the congregation's ministry in conjunction with the Leadership team.
- Denominational Responsibilities – attend meetings, file reports, etc.
- Assist with vendor interaction, deliveries and pick-ups, and service calls, as necessary

III. Outreach

- Community Presence –Being active in the community in a way makes me visible to those other than the people of my church. I do this by volunteering at the pantry and leading worship once a month for Revive Indiana and attend Bristol clergy meetings.
- Identify and coordinate opportunities to carry the gospel outside the church building through church sponsored outreach events as well as through individual efforts and coordinate and encourage the church body to help plan and participate in those events.

IV. Personal Development

- Spiritual Disciplines – keeping a consistent devotional life of prayer, scripture reading, meditation, study, worship. A former pastor summed it up best for me once: “grow so that you aren’t the same person a year from now that you are now.”
- Professional Development – reading books, articles, attending seminars, etc.
- Emotional development – keep plugged in to that which nurtures my emotional well-being such as my pastor support group, personal coaching (i.e. Chris Garner), etc.
- Be a leader by example – remaining faithful in your walk with God and living your life in a way that outwardly displays your faith. Be committed to doing good such as loving others, sharing your faith, caring for your family, encouraging others, and helping those in need. Avoid things which are inconsistent with the life of faith, such as self-destructive behavior, moral compromise, self-centeredness, pride, malice, acting in anger, and gossiping.